



c e l e b r a t e
a vibrant region of thriving people



**COMMUNITY
FOUNDATION**
OF NORTHEAST IOWA

2016 **IMPACT** REPORT

celebrating **60** years

J a n

CFNEIA moves into our new office, featuring the Ike Leighty Family Community Room which was used free of charge by over 2,500 people encompassing 36 nonprofits in 2016. The Foundation also unveils a new logo and website.

F e b

The Palo Alto County Community Foundation partners with CFNEIA to become the Foundation's 24th affiliate foundation, extending the reach of our vision of a vibrant region of thriving people.

M a y

CELEBRATING 60 YEARS! On May 25, 1956, the Community Foundation was established by visionary community leaders committed to creating a long-term impact in their communities.

J u l

The Good Things Happening Photo Contest launches. People submit over 300 photos showing the good happening in their communities and CFNEIA distributes \$13,000 in grants to nonprofits serving those communities as selected by contest winners.

N o v

Over 300 people attend the Celebration of Community event to help us celebrate our 60th anniversary. SuccessLink is announced as the recipient of a special \$50,000 capacity building grant.

D e c

The Board of Directors approves fall grants. Black Hawk County competitive discretionary grants awarded in 2016 exceed \$1 million for the first time ever in a single year, and nearly \$5 million in total grants are distributed across the entire 20-county region.



Kaye M. Englin

Kaye M. Englin
President & CEO

Deborah M. Giarusso

Deborah M. Giarusso
2017 Board Chair

c e l e b r a t e

from our board chair and
president & CEO

Celebrate! The past year has given us many reasons to celebrate our 60th anniversary. We reached new, organizational changing milestones, but the biggest reason to celebrate is you. Without you and community partners throughout our history, the Community Foundation of Northeast Iowa could not celebrate 60 years of impact.

In 2016, your support allowed us to grant nearly \$5 million to organizations carrying out community projects creating good across our region. Since 1956, we have granted a total of over \$80 million to enrich our communities.

Today, we are a hub for generous people who want to bring their charitable dreams to life and a leader in creating change with a long-term vision that is truly here for good.

In the pages that follow, you will read about community-minded individuals and families who have created funds to impact their community forever and partnerships that bring real change to life that benefits our region.

We hope you will continue to partner with us to make even more possible and join us in celebrating a vibrant region of thriving people.

here for good.

Ami Ikanovic and Tiffany Fix work on enhancements for CAPS 3D printer at Viking Pump in Cedar Falls.



“As education evolves and the demand for that evolution continues to grow, we are going to be at the forefront of it.”

Ethan Wiechman
Center for Advanced Professional Studies Instructor

collaboration

Center for Advanced Professional Studies
Cedar Falls Community Schools Foundation

Success manifests itself differently for every student. The typical classroom model doesn't fit all students or the employment needs of all companies. To provide a path that creates more opportunity for both, the Cedar Falls Community School District began the Center for Advanced Professional Studies, or CAPS, in January 2017.

“It offers an experience you can't get in a normal school setting,” said Tiffany Fix, a CAPS associate. “It's really given me an experience I could only have dreamed of until now.”

This innovative program, operating in space provided by Viking Pump in their Cedar Falls offices, has received several grants through the Community Foundation of Northeast Iowa including \$20,000 in donor advised fund grants and a Black Hawk County discretionary grant. The funding is much needed for the expanding program which has 13 associates in its first year and is forecasting growth to 64 in the next school year. “The grant money allows us to operate. Without it, the associate experience dwindles tremendously,” said CAPS instructor, Ethan Wiechman.

The core of CAPS is collaboration between the school, students, and businesses. Funding like that from the Community Foundation helps the program facilitate collaboration through additional staff, technology, and promotional materials. The partnerships mean CAPS is able to operate as a consulting firm for businesses and associates receive real-world projects. This focus on experiences outside the classroom provides invaluable career skills. “Associates are getting technical skills, but are also networking and looking at careers they may be interested in,” said Ethan. “We want to create a low-risk platform to do career exploration and network with local companies.”

The CAPS program is also partnering with neighboring Waterloo Community Schools' Career and Technical Education Center to further education and careers in the Cedar Valley by providing expanded opportunities for students and local employers. “As education evolves and the demand for that evolution continues to grow, we are going to be at the forefront of it,” said Ethan.



Learn more about how donor advised funds can help you collaborate with the causes you're passionate about at cfneia.org/fundtypes.

p o s s i b i l i t y

David and Karen Zwanziger Family Funds

Exploring possibilities to giving back is important to Dr. David and Karen Zwanziger. It's one of the reasons the couple uses their funds with the Community Foundation of Northeast Iowa to focus on impacting the lives of children and young families in the Cedar Valley. "A lot of choices are available and I appreciate the guidance of the staff at the Foundation. I toss out a question and let them develop the possibilities," said David.

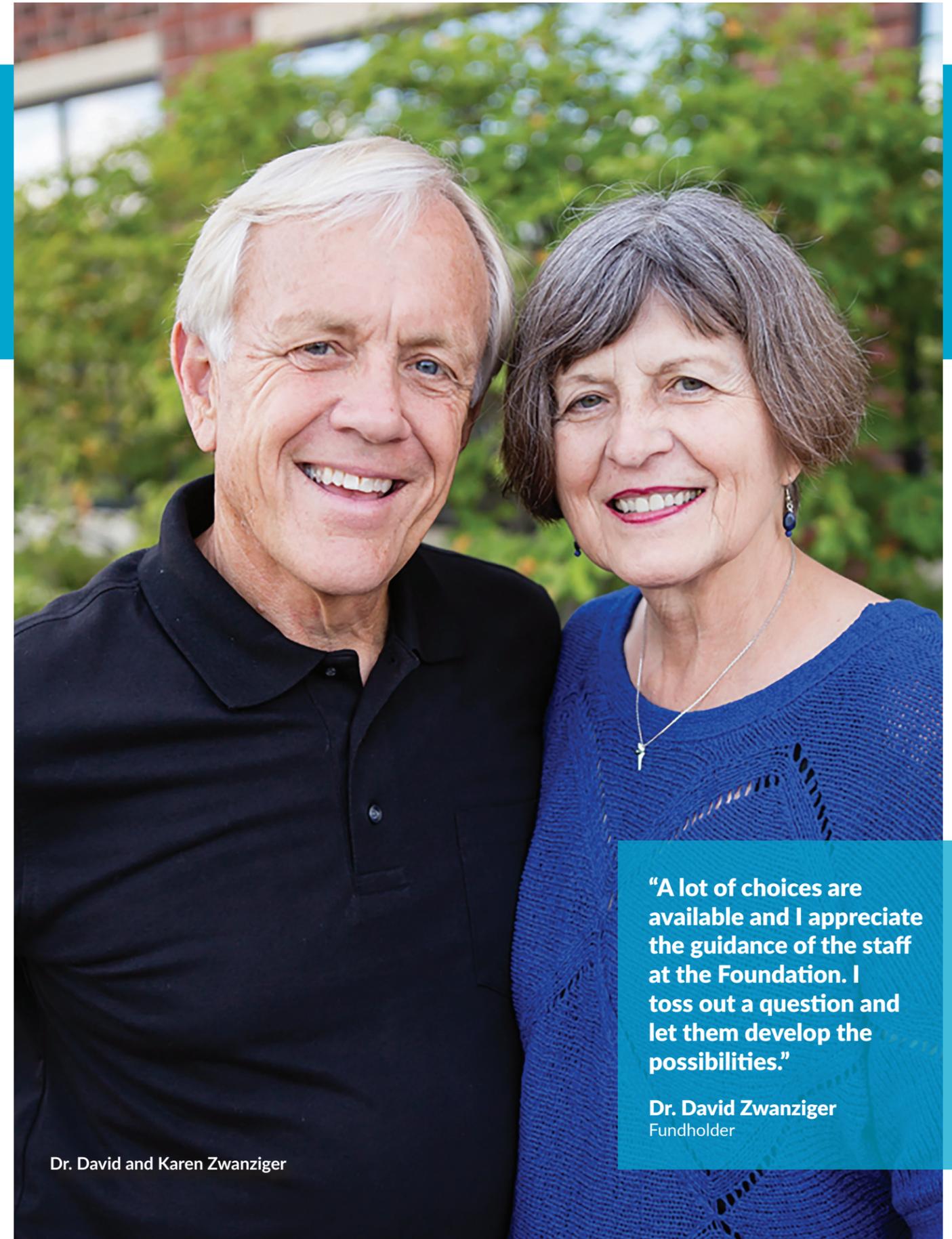
Both raised in Waterloo, the couple chose to grow their family and build a successful business in the Cedar Valley. After David's retirement and sale of his orthodontics practice, their accountant recommended talking to the Community Foundation. "It worked well from a tax and family finance situation," said David.

David and Karen chose to establish two donor advised funds, one endowment and one quasi-endowment. The combination provides a forever fund and a more flexible granting option, providing even greater possibilities for their charitable giving. "When we established our funds, we had no specific passion or gift plan so the Foundation was a really good choice because we didn't have to make our giving decisions all at once. We could work with them over a period of time, which we have since 2013," said David. "That has been very convenient for us and lets us carry out our charitable giving in an organized way."

The couple not only shows support through their financial contributions, but are active volunteers with organizations impacting local children and young families and love seeing the immediate change that can occur. They also understand the long-term benefit their funds will have in the Cedar Valley. "You always want to consider the long-range impact of what you do. When you're focusing on children and young families, that is the future," said David. "I won't ever see all the impact, but I truly have faith in the long-term benefit to the community."



Start making an impact on organizations you want to support. Create a fund with the Community Foundation online at cfneia.org/createafund.



"A lot of choices are available and I appreciate the guidance of the staff at the Foundation. I toss out a question and let them develop the possibilities."

Dr. David Zwanziger
Fundholder

Dr. David and Karen Zwanziger

Trish Thompson, ARNP, with Cedar Valley Medical Specialists sees a patient in a new procedure room at the Grundy County Memorial Hospital.



“People know the hospital is a high-quality place to work and receive care. When this happens, people may relocate here and it stimulates other parts of the local economy.”

Lynn Blythe
Ambulatory Services Manager

g r o w t h

Specialty Clinic Expansion Project Grundy County Memorial Hospital

Grundy County Memorial Hospital is a regional healthcare destination with a small community feel and big city services. The hospital attracts patients not only from Grundy County but serves individuals from Black Hawk, Butler, Hardin, and Marshall counties.

One of the reasons this small town hospital has gained regional recognition is an expansion of specialty services such as orthopedics, cardiology, dermatology, wound clinic, ENT, and skin cancer. In total, 17 specialists use the facility. “We have a wide variety, which is wonderful for our patient demographic,” said Lynn Blythe, ambulatory services manager. “They don’t have to go far from home to get specialty care.” Since the specialty clinic opened in 2005, patient visits have more than doubled, reaching 7,500 yearly visits. Lynn attributes the increase to the quality of the patient experience. “People trust and respect this hospital and know they are going to get excellent care here,” said Lynn.

The Grundy County Community Foundation, an affiliate of the Community Foundation of Northeast Iowa, is supporting the clinic’s expansion of services for an aging rural population, awarding a \$10,000 grant in 2016 to purchase procedure lights for the project. The clinic renovation helps keep and attract specialists, providing them with a state-of-the-art space that makes providing care easier. “The lights have been tremendously impactful for specialties that come here. They enable specialists to get a better picture of what they are treating,” said Lynn. “We are very thankful we had the grant funding to make a better patient and provider experience.”

The hospital sees an even deeper value in the partnership, establishing the Grundy County Memorial Hospital Foundation Fund with the Community Foundation in 2008 to create a stable, forever revenue source. This long-term vision helps the hospital plan for a bright future where it will continue to attract even more specialists, which is good for the hospital and the community. “People know the hospital is a high-quality place to work and receive care. When this happens, people may relocate here and it stimulates other parts of the local economy,” said Lynn.



Nonprofit agency funds provide long-term support for nonprofits. You can find and give to any of our 115 endowed nonprofit agency funds at cfneia.org/findafund. A full list can also be found on pages 34-35.

h o m e

Philip and Phyllis Borleske Community Impact Fund

Phil and Phyllis Borleske had never owned a home, but when Phil, a Lutheran pastor, retired, he and his wife put down roots in Vinton, Iowa. “After looking for a year and a half for a house, my wife suggested Vinton. I said, ‘Why would we move to Vinton? We don’t know anybody there.’ We came to love Vinton very much. I am home,” said Phil.

Phil and Phyllis enjoyed retired life, traveling and visiting their three children and grandchildren. Sadly, Phyllis passed away in 2012 after a six-and-a-half year battle with cancer, but Phil continues to live in a way his late wife would have wanted him to, filled with faith, travel, and volunteerism.

One of Phil’s volunteer commitments is as a member of the governing committee of the Benton County Community Foundation, an affiliate of the Community Foundation of Northeast Iowa. In that role, Phil saw the wide-variety of needs in the community and decided to start the Philip and Phyllis Borleske Community Impact Fund, a discretionary fund with the Foundation. “You know, we were never rich, but we were able to save and it put us in a good position by the time we retired,” said Phil. “For both of us, our faith has been a big commitment in our life and so with our faith, we are able to help other people, help other causes, and be as generous as possible.”

Phil thinks Phyllis would have approved of his decision to start the fund that provides additional dollars to the Benton County Community Foundation committee during the grantmaking process. “I think this would have been along the line of what is a deep commitment for the both of us. I’m sure Phyllis would have been delighted and pleased that we were able to do this,” said Phil. As the needs of communities increase, unrestricted dollars like those from Phil and Phyllis’ fund give local Community Foundation volunteers the ability to make more grants to fill the gaps.

Giving generously to meet community needs is something Phil believes in. “I don’t lack for anything I need personally,” said Phil. “It’s fun to give away money to various causes either through the Benton County Community Foundation or just outright gifts throughout the year. Why not?”



You can help meet the needs of your community by making a gift to your Community Foundation’s Community Impact Fund. See the list at cfneia.org/impactfunds.



Phil Borleske holds a photo of himself and his wife, Phyllis, before losing her to cancer in 2012.

“For both of us, our faith has been a big commitment in our life and so with our faith, we are able to help other people, help other causes, and be as generous as possible.”

Phil Borleske
Fundholder

Todd Derifield stands in Morris Park in Waterloo next to a recently planted ash tree replacement.



“To me, having a thriving urban forest means we have a community that cares about our environment where we live and it’s a cool thing.”

Todd Derifield
City Forester, City of Waterloo

t h r i v i n g

Ash Tree Replacement Project City of Waterloo

Look around Waterloo and throughout the community you’ll see a city landscape full of trees. To be exact, the City of Waterloo maintains 25,000 publicly-owned trees between streets and sidewalks and in 52 parks and three golf courses.

Unfortunately, according to Todd Derifield, city forester for the City of Waterloo, 18% of all those trees are ash trees which are being attacked by the emerald ash borer, an invasive insect species killing billions of ash trees internationally. The insect was discovered in Waterloo in January 2014. Since then, the city has removed over 2,100 ash trees and has about 2,500 to go. “After getting some costs on tree plantings, it would be over \$2 million to replace all of the trees we are removing. We don’t have that in the budget,” said Todd.

In 2016, the Community Foundation of Northeast Iowa granted \$15,000 to help ease the budgetary burden. The grant was made possible by the Young-Magid and the Dick H. and Immy Young Family Funds established over 20 years ago as field of interest endowment funds to benefit Waterloo downtown and residential areas, primarily for tree planting. The Foundation is privileged to fulfill the donors’ intent through the grant. “I can’t even describe how important the grant is to make this replanting possible. It wouldn’t be done without it. Hopefully, we can replant with diversity and not have something like this happen again,” said Todd.

The importance of trees to Waterloo residents cannot be overstated. Trees provide shade, oxygen, and beauty, relieve the community storm sewer system of water runoff, and increase property value. According to Todd, studies have been conducted showing trees can reduce crime simply by improving mood. “There is just an unlimited number of things they provide,” said Todd.

As a Tree City, USA, Waterloo is committed to maintaining tree resources. “We have a city council and mayor who recognize the value of trees and they assign resources to maintain those trees,” said Todd. “To me, having a thriving urban forest means we have a community that cares about our environment where we live and it’s a cool thing.”



Establishing a fund can impact your community in the way you want. Contact our staff at cfnia.org/contact to customize your charitable giving.

g r a t i t u d e

Steven and Stacie Brass Family Fund

Steve and Stacie Brass are successful business owners with lots of responsibility, but it's clear the priority and heart of their 22-year marriage is their children, Alyssa, 19, Nick, 16, and Lindsey, 10. "Between business, kids, family, and church, we think life is full and rewarding," said Stacie.

Stacie serves on the Board of Directors of the Community Foundation of Northeast Iowa, and she and Steve decided to take their gratefulness and turn it into good by establishing the Steven and Stacie Brass Family Fund. "We are just starting to build our fund but we have been privileged to have successful careers and businesses that allow us to do things for others," said Stacie. "I wanted to start modeling that for our children and involve them in philanthropy at a young age."

The couple plans to use their fund to make grants to charities supporting kids with special needs. They have been influenced and inspired by their youngest daughter, Lindsey, who has a severe form of epilepsy. "Sometimes we think about families who don't have those resources or the ability to take a week off to spend at the Mayo Clinic. What does that look like for the kid with the same condition she has?" said Steve. "Even though it is a challenge to have a kid with special needs, there are a lot of collateral blessings that come along with it. It's a way to someday make someone else's life a little easier," said Stacie.

As business owners, and with Stacie's career in financial planning, they also view the fund through a different lens. "This is legacy planning. It's a fund that will live beyond us and be professionally managed. Having the opportunity to serve on the Foundation Board, I get to see how well it is run and how efficiently the assets are managed so we know our wishes will be executed well beyond us. It is more efficient to do it through a community fund," said Stacie.

"I like the idea that our fund leaves a legacy that will extend beyond our lives and well into our children's," said Stacie. "It will make a difference in a child's life someday or for something a family couldn't otherwise provide. I'm confident it will be able to do that over time."



Volunteers engaged in their community are helping shape critical grantmaking decisions. Find out how you can get involved at cfneia.org/volunteer.



Steve and Stacie Brass with their children Alyssa, Nick, and Lindsey.

"I like the idea that our fund leaves a legacy that will extend beyond our lives and well into our children's."

Stacie Brass
Fundholder & CFNEIA Board Member



“I think acceptance is better than tolerance. If you get to know each other you get appreciation and acceptance.”

Umaru Balde
YWCA Director, Latino & Multicultural Services

Umaru Balde and Cindy Mohr stand in the English classroom at the YWCA.

i n c l u s i o n

Latino and Multicultural Services YWCA of Black Hawk County

Everybody has their own story, and Umaru Balde, director, Latino and multicultural services with the YWCA of Black Hawk County, listens to each individual's story to better serve them. The approximately 40 students in Umaru's classes are immigrants and refugees from different cultures including Latino, Burmese, Arab, Bosnian, Liberian, and others. "A lot of people don't need you to give them anything. They just need you to listen and be somebody who cares," said Umaru, a former refugee who speaks 11 languages. "It's a language class but it's also a support group."

Originally established as an English class for Latina mothers, the program has never been more important for an increasingly diverse and vulnerable population in the Cedar Valley. Funding received through Community Foundation of Northeast Iowa grants has also never been more important. According to YWCA executive director, Cindy Mohr, finding funding for the program has become more difficult. This makes the over \$250,000 in grants since 2010, including a \$35,000 grant in 2016, from the Community Foundation critical to the program's success. "The Community Foundation has been a steadfast funder, and the funding is very important to us," said Cindy.

With secure funding, the YWCA can focus on its clients' needs, developing a larger support system. "People who come here for case management never imagined being advocates. To me that is success. You're helping someone to help themselves and then help others," said Umaru. Strengthening this smaller community within the Cedar Valley builds a more inclusive, understanding place for everyone. "What we do here is making a difference. A lot of people understand things more, both immigrants and citizens born and raised here. People are learning about each other and from each other," said Umaru. "I think acceptance is better than tolerance. If you get to know each other you get appreciation and acceptance."

Inclusion and acceptance are points of pride for the YWCA. "We provide people with different backgrounds a place where everybody is treated the same," said Cindy. "It's the one thing that makes me the proudest about this organization. Everybody always feels welcome."



The Community Foundation grants focus on seven core program areas. Learn more about grantmaking or apply for grants at cfneia.org/grants.

s e r v i c e

Jesse Cosby Neighborhood Center Endowment Fund

The small congregation of Saviour Missionary Baptist Church in Waterloo serves others beyond their limitations. “We have an older congregation and we, as a church, cannot do a lot of things to minister and serve people. But we do what we can with the resources we have,” said Pastor Rudy Jones, who also serves on the Community Foundation of Northeast Iowa Board of Directors.

Despite their aging population, the church has become a vital piece of helping their community thrive through a partnership with the Jesse Cosby Neighborhood Center. The Jesse Cosby Neighborhood Center celebrated its 50th anniversary this year, and thanks to Aretha White, a 97-year-old client of the Center and member of Saviour Missionary, they expect to be around for many more years. Throughout her lifetime, White and her family have become an inspiration for generosity, and continually have encouraged the church to invest in their community.

In response, Saviour Missionary allocated \$25,000 to establish the Jesse Cosby Neighborhood Center Endowment Fund with the Community Foundation of Northeast Iowa. The nonprofit agency fund is now a permanent source of income for the Center, and as the endowment grows, the Center will have additional funds to support general operations and programming. CFNEIA has also pledged to contribute \$10,000 to the fund if the nonprofit can increase its fund to \$90,000 by 2020. This is part of the Foundation’s nonprofit agency endowment incentive program.

Now the Center, a staple for clients in Waterloo, can feel secure as it continues to provide activities and much-needed health and lifestyle services to seniors and assists young families, adults, and youth in creating better lifestyles and accomplishing goals. “Providing temporary services only puts a band-aid on the situation. Our programs teach them life skills so they become self-sufficient,” said Jesse Henderson, Jesse Cosby Neighborhood Center executive director.

This focus on improving the lives of their mutual neighbors is exactly why the church chose to partner with the Jesse Cosby Neighborhood Center. “The function of the Cosby Center makes it an ideal place for us to invest, just as they invest in their clients,” said Rudy.



Establishing a nonprofit agency fund provides forever funding to support a nonprofit’s programs and services. Learn about all the benefits at cfneia.org/agencyfund.



Jesse Cosby Neighborhood Center executive director, Jesse Henderson, stands outside the Center with Pastor Rudy Jones of Saviour Missionary Baptist Church.

“The function of the Cosby Center makes it an ideal place for us to invest, just as they invest in their clients.”

Rudy Jones
Pastor, Saviour Missionary Baptist Church & CFNEIA Board member

s c h o l a r s h i p s

Thanks to the generosity of donors with a passion for education and helping students, the Community Foundation of Northeast Iowa awarded the most scholarships, in both dollar amount and total awards, in its 60-year history.

Now more than ever, a college education is crucial to success in life. Yet, with rising tuition costs and student debt, students experience barriers that limit their potential.

The Community Foundation is honored to carry out the wishes of our fundholders who have committed to supporting higher education for our next generation of leaders.



\$444,525
in total scholarships
awarded



272
total scholarships
awarded



237
students
impacted



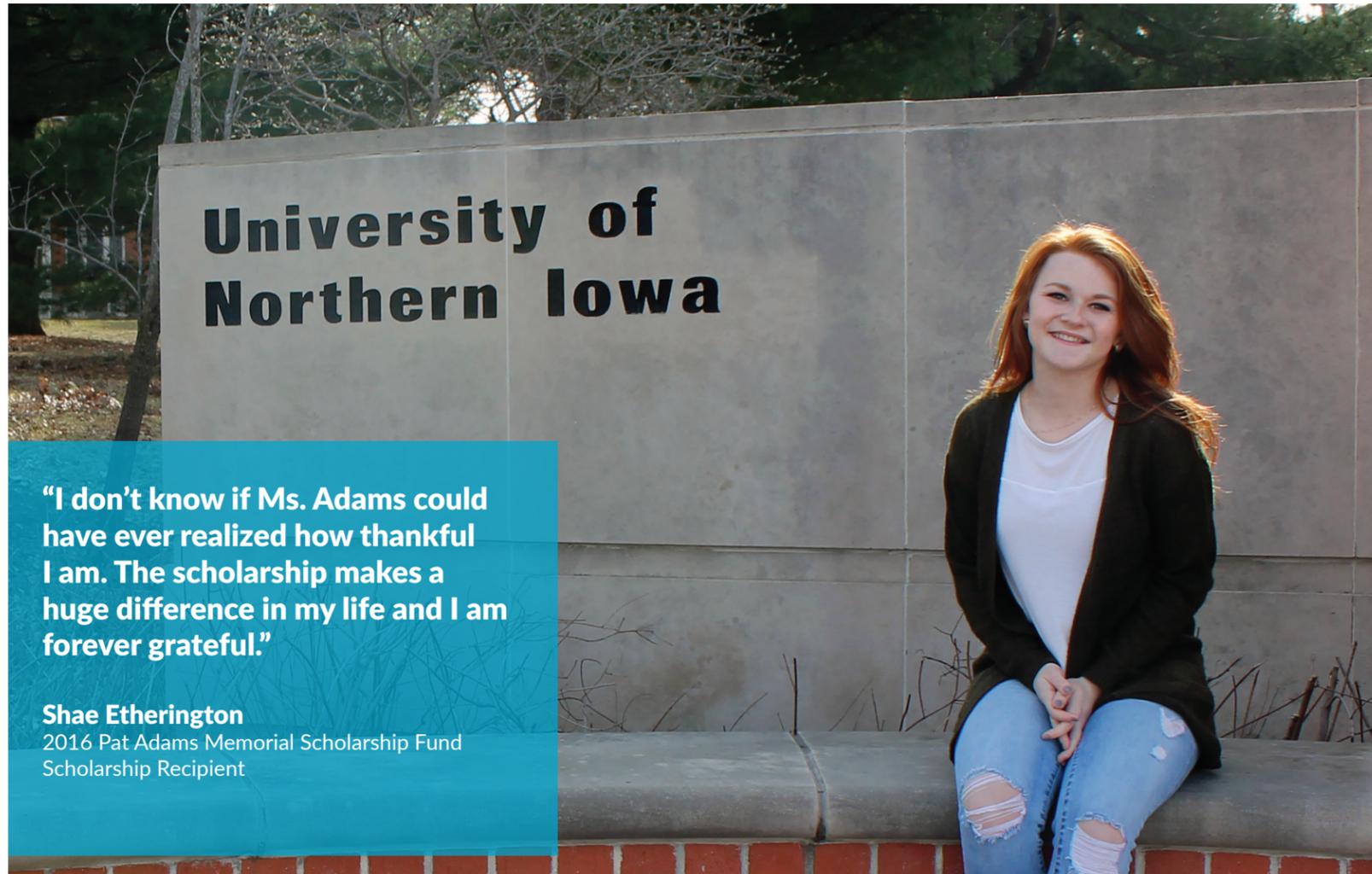
390
applications
submitted

Shae Etherington 2016 Pat Adams Memorial Scholarship Fund Scholarship Recipient

As a high school student, Shae Etherington worked for four years at a local café in her hometown of Charles City, Iowa with a goal of saving enough money to pay for her college education. Unfortunately, the money she had been saving was not enough to cover tuition at the University of Northern Iowa, which is why when she learned she had been awarded a substantial scholarship, Shae was more than relieved.

The Pat Adams Memorial Scholarship Fund with the Floyd County Community Foundation, an affiliate of the Community Foundation of Northeast Iowa, awarded Shae a four-year, \$60,000 scholarship. The scholarship was established by Pat Adams through her will and influenced by her passion for education and Charles City. In 2016, 272 scholarships were made possible by the generosity of donors like Pat Adams through the Community Foundation.

“My whole life I’ve been money conscious. When that stress was taken away from me, it was a big relief. I was super grateful,” said Shae.



“I don’t know if Ms. Adams could have ever realized how thankful I am. The scholarship makes a huge difference in my life and I am forever grateful.”

Shae Etherington
2016 Pat Adams Memorial Scholarship Fund
Scholarship Recipient

Though Shae was a hardworking student at Charles City High School, she never imagined she would receive this particular award.

Now, at the end of her freshman year at UNI, Shae has already reaped the benefits of the Pat Adams scholarship. She took a break from working during her first semester to give herself time to adjust to her new environment and schedule. In addition, with her scholarship in hand, Shae was able to use her savings for “extras” like attending her college-ministry conference. “Without the scholarship, I wouldn’t have had the ability to spend money on these other great opportunities,” said Shae.

Currently, Shae is studying to become a speech and language pathologist. The career choice is derived from a passion for working with the elderly and children with special needs – both groups that benefit from speech pathology.

“I don’t know if Ms. Adams could have ever realized how thankful I am,” said Shae. “The scholarship makes a huge difference in my life and I am forever grateful.”



Learn more about scholarships and scholarship funds at cfneia.org/scholarships.

Legacy Society

generosity that lives on

Legacy Society is made up of caring individuals and families who have made formal plans to make a generous gift to a fund of the Community Foundation in their will that creates a meaningful impact for generations to come. Through events and acknowledgment, involvement in the Legacy Society gives an individual or family the opportunity to enjoy the company of others who care about leaving a legacy to strengthen their community and receive recognition for their generosity during their lifetime. **Thank you to those listed and unlisted for making an impact!**

Jim and Pat Anderson
 Dean and Marcie Andrews
 Jack L. and Carol F. Aschenbrenner
 Pauline Barrett
 Dr. Berdena J. Beach
 Dr. Lawrence and Jacqueline Betts
 Evelyn (Harry*) Boardsen
 Steve and Stacie Brass
 Dorothy (Richard*) Breunier
 Robert and Judith Brown
 Peter and Mary Ann Burk
 Anna Marie Catt
 Dennis and Charisse Clark
 Steven B. Corbin and Doris J. Kelley
 John Cowin and Sharon Hackenmiller
 Cowin
 Kenneth Cutts and Patricia S. Achey-Cutts
 Jacques and Kathleen Dubois
 Albert and Suzanne Duroe
 Ann Ellsworth
 Ann F. (Gene*) Enderlein
 John and Kaye Englin
 James and Cheryl Erb
 John and Dianne Eveland
 Louis and Susan Fettkether
 Mark and Traci Funk
 Charles and Terry Gaumer
 Deborah M. Giarusso
 Gary Grace
 Timothy L. Grady
 Lynn and Kathy Graff
 Janice Guthrie
 Dr. Joel and Linda Haack
 Donna (Eldred*) Harman

Norma (Dale**) Hassman
 Gracia (Larry*) Herbert
 Dr. Christopher and Brooke Holahan
 Betty (Ralph*) Hoth
 Peggy J. Huisman
 Rick Hurtado (Marilyn Ganrude Hayes*)
 Richard and Vera Hynes
 Gaylen "Jake" and Maureen Jacobson
 Bradley Jaspers
 Bob and Barb Jefferson
 The Darrell R. and Lynda K. Jobman Trust
 Marlyn and Ann Jorgensen
 Barbara "Bobbi" (Gregorio*) Kazenelson
 Eleanor L. Kearns
 Michael J. and Verjean L. King
 Allan Klinger
 David and Joni Krejchi
 Dr. Ruby R. Kubik
 Cyril and Judith Kuennen
 Robert and Mary Lichty
 Charles (Helen*) Lickteig
 Arlyne M. (Wendell*) Lockard
 Kenneth and Amy Lockard
 Susan (George A. "Tony"*) Loveall
 Timothy and Genevieve Manatt
 Earlene McBride
 Stanley and Beverly McCadam
 Kathy McCoy
 Larry McGee
 Donna (Dr. Richard**) McKay
 Meinhard/Kelley
 David H. and Jamey G. Moore
 Neil Mullen
 Nathaniel and Ali Parrish

John A. Petsche
 W. Thomas and Carline Phillips
 Dorothy Plager
 Lou Porter
 Thomas and Maureen Porth
 Mona (Wallace*) Reed
 Brett and Kendra Richman
 Susan K. Ritter
 John and Roberta Rodecap
 Matthew Rolinger
 Vincent and Beth Rolling
 Lionel Guy** (Melba "Bebe"**) Rosen
 John and Joan Schuller
 Marvin and Helen Schumacher
 Gene A. Shaw
 Mrs. Ray D.** (Stuart*) Stitchman
 Thomas Taiber
 Janice M. Taylor
 Donald R. Tietz
 (Rose*)/Nancy Unger Trust
 Charles J. (Donna*) Walker
 Richard and Kathryn Warhol
 Mark Whaley
 Kathy and Joe Whiting
 Jason "Jay" and Tara Witham
 Jeremy and Kellie Witham
 Bill and Lisa Youngblut
 Many Anonymous Donors

* Member deceased
 **Member passed away in the past year

As of April 10, 2017. For listing updates, please call 319-287-9106.



Ken Cutts & Patricia Achey-Cutts

When their daughter passed away, Ken Cutts and Patricia Achey-Cutts knew they could react in one of two ways. "We could have gone down the rabbit hole or to the light," said Patricia. The couple chose the light. Both grew up in big families with minimal resources, but their families believed in caring for the community around them. Now, in their time of healing, both reached back to those roots.

Ken and Patricia are actively involved with many Cedar Valley organizations. "These volunteer experiences give us more healing. They are important for our health and our community," said Patricia. It's these experiences that sparked the idea of leaving a lasting legacy. "You get to know the needs of those around you. When you volunteer and build relationships with people you may not otherwise ever run into, your world gets bigger and bigger. You see new projects and want to help make them happen," said Patricia.

The couple brought their passion for community to the Community Foundation of Northeast Iowa where staff introduced them to the Legacy Society. Ken and Patricia have planned to leave a gift in their will to ensure their dedication to their community will continue on, even after they are no longer here. "Since we don't have children, we wanted to find a way of continuing what we have started and inspire others to take part in the legacy of giving," said Ken.

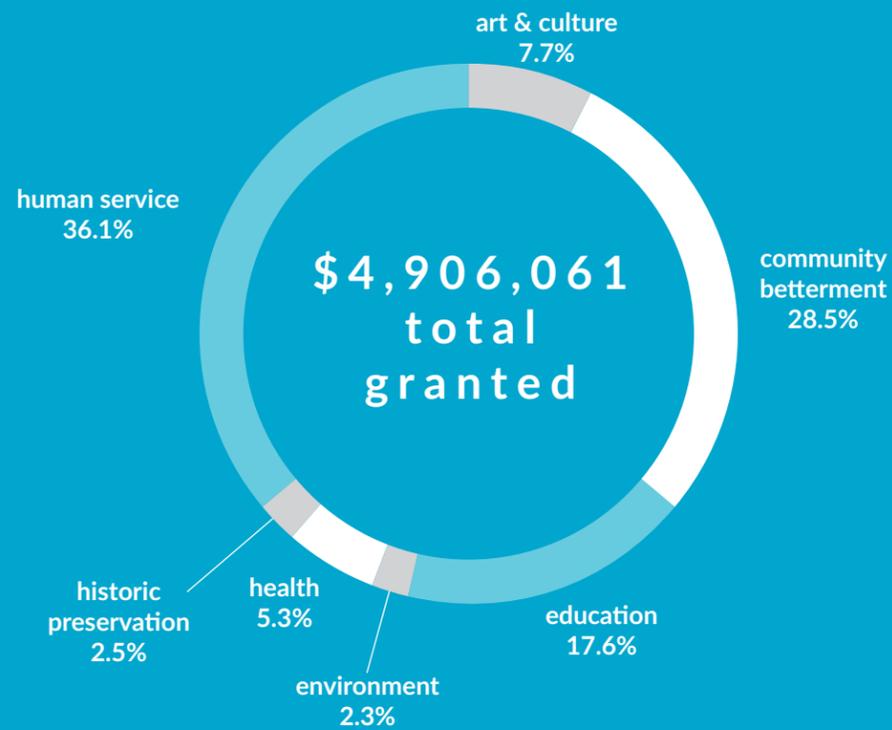
Ken and Patricia especially enjoyed the ability to designate their funds. As former school teachers, both wanted to make sure they could meet the needs of students in the Cedar Valley. Their funds will be designated to the UNI Suzuki School of Music and scholarships for graduates of Black Hawk County High Schools to attend institutions of higher learning.

The generous couple feels confident knowing the Community Foundation will handle their funds in the way they intend. "I look to solid leadership and invest in what I think is good and is going in the right direction. The Community Foundation has a vision that is larger than Cedar Falls or Waterloo, it's huge," said Ken.

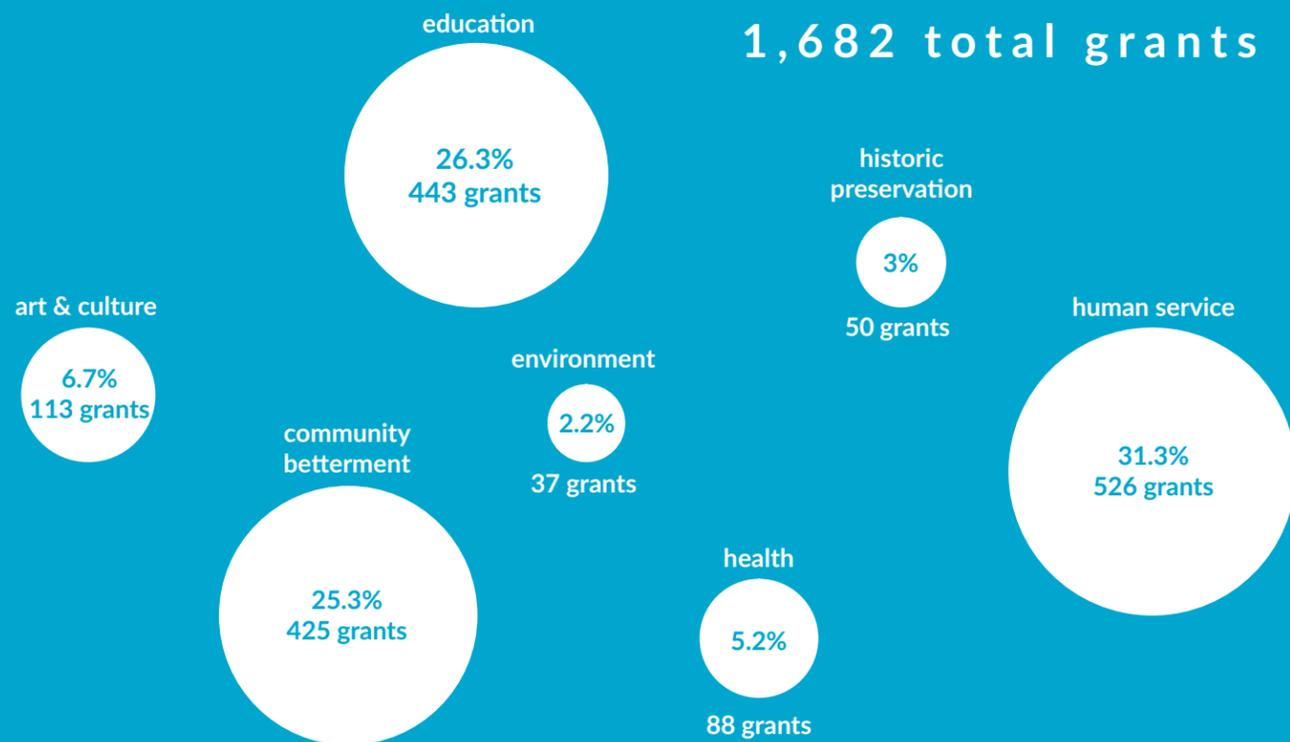


Learn more about how you can make a plan to leave a lasting impact on your community and the causes you care about at cfneia.org/legacy.

grantmaking impact



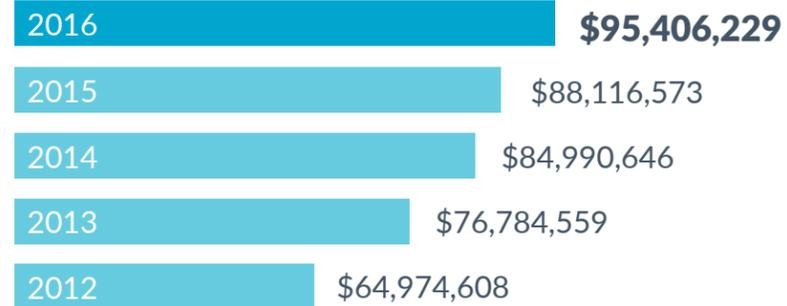
1,682 total grants



financial summary

for year ending December 31, 2016

total assets



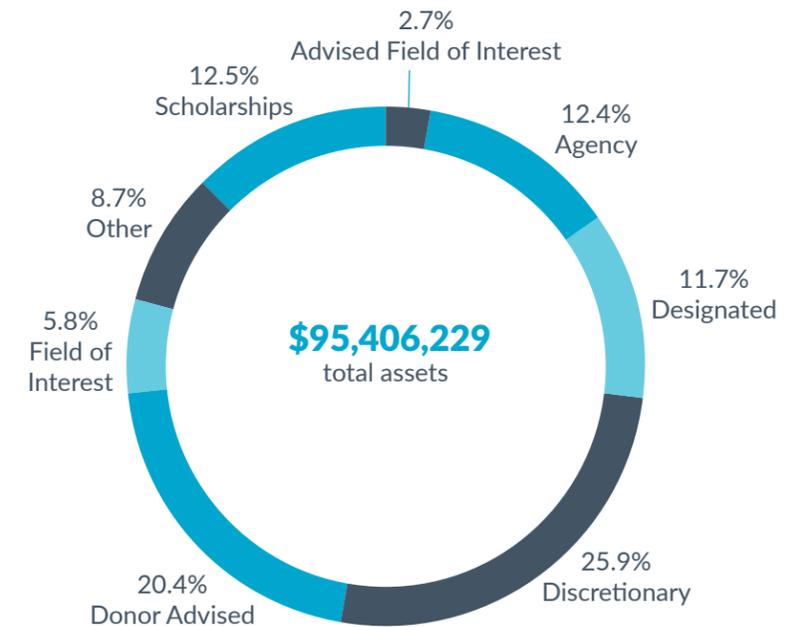
The Impact of Generous Donors

Total Gifts in 2016
\$7,976,317

Total Endowed Gifts in 2016
\$5,566,230

assets by fund type

Advised Field of Interest	\$2,619,389
Agency	\$11,822,456
Designated	\$11,123,772
Discretionary	\$24,664,584
Donor Advised	\$19,435,192
Field of Interest	\$5,510,532
Other	\$8,323,437
Scholarships	\$11,906,867



total assets

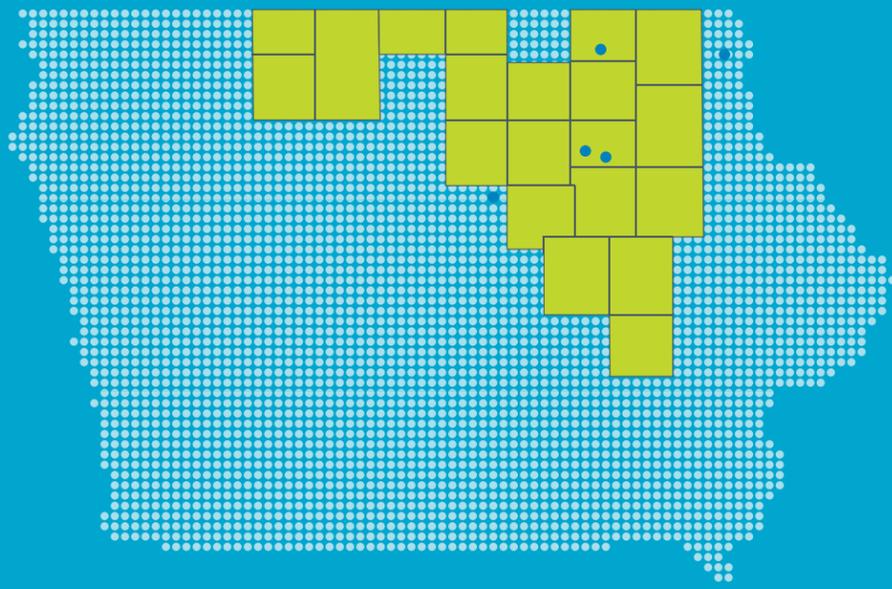
Endowed	\$82,803,262	86.79%
Artwork/Insurance Cash Values	\$5,528,997	5.8%
Expendable	\$4,628,489	4.85%
Other Non-Cash Assets	\$3,047,879	3.19%
Operations	\$381,156	0.40%
Total Assets	\$96,389,783	101.03%
Total Liabilities	(\$983,554)	-1.03%
Net Assets	\$95,406,229	100%

CELEBRATE

Due to your inspired generosity and CFNEIA's investment performance, financial growth remains steady, increasing the impact we can make across our region. Thank you!

Visit cfneia.org to view a copy of CFNEIA's 990 Return, or call Stacy Robinson, Vice President of Finance and Operations at 319-243-1360 for audited financial statements, investment information, or our IRS exemption letter.

A vibrant region of thriving people.



affiliate impact

year ending December 31, 2016

affiliate grant dollars awarded	affiliate total assets	gifts to affiliate funds
\$2,304,088	\$28,492,647	\$4,654,172

The Community Foundation of Northeast Iowa covers a 20-county region, which includes 24 county and community specific affiliate foundations.

We are honored to partner with our affiliates to carry out 'here for good' in an enriching and effective way.

This collaboration creates a network of local giving opportunities across Iowa that create stronger, more vibrant communities. Opportunities here, where you live.

We encourage you to read the following grant highlights for each of our affiliate partners.

Ackley Community Foundation

Total assets: \$158,226
No grants awarded

The Ackley Community Foundation is working to build an unrestricted fund to impact the future of the community.

Benton County Community Foundation

Total assets: \$687,134
\$108,303 in grants distributed

Grant Highlight

Organization: Vinton-Shellsburg Community Schools
Project: Elementary Art Department Resident Artist Project

In 2016, Tilford Elementary and Shellsburg Elementary students had the unique opportunity to learn about art and culture from two professional artists. Pam Dennis and Ryk Weiss are both accredited midwest artists and the owners of Flock 9 Studios in Ogden, Iowa. Each group of K-5th grade students were assigned one part of the group project. This project encompassed cross-curricular applications in art history, earth science, and math. It modeled several Common Core 21st century skills including critical thinking, problem solving, reasoning, interpretation, and synthesizing information. The project engaged students in different

media and art techniques than what typically would fit into a regular art class and promoted a sense of unity and community. The grant has assisted in teaching students new concepts and techniques that will come into play with future assignments and experiences.



Bremer County Community Foundation

Total assets: \$1,719,658
\$138,021 in grants distributed

Grant Highlight

Organization: Sumner-Fredericksburg Community Schools
Project: Chromebooks for the Library

Students have gained independence and self-starter skills thanks to the addition of Chromebooks to Durant Elementary School. Previously, students wandered through book stacks or relied on the librarian to find suitable reading material. Now, students are able to use the Chromebooks to locate books that align with their Lexile level and interests. Along with their new found independence, students have been using their new computer system to partake in a Digital Citizenship program. The program has been implemented to teach and encourage common sense and appropriate behaviors when using computers and the internet. Thanks to the Community Foundation, the library at Durant Elementary is able to teach traditional concepts and behaviors using modern technology.



Buchanan County Community Foundation

Total assets: \$2,685,814
\$142,743 in grants distributed

Grant Highlight

Organization: Independence Area Food Pantry
Project: Thanksgiving Holiday Meal

Thanks to a grant from the Buchanan County Community Foundation, the Independence Area Food Pantry was able to provide over 260 people with either a turkey or ham for Thanksgiving. Providing food during this holiday brings a sense of normalcy to food pantry clients. For example, having a food item to contribute allowed one individual to

feel more comfortable accepting an invite to a friend's home to celebrate the holiday. Knowing food needs will be met during holidays eases an incredible burden and stress for people in need. The food pantry was also able to focus on delivering services with the assurance there were adequate supplies to meet the community need.



Butler County Community Foundation

Total assets: \$647,544
\$111,629 in grants distributed

Grant Highlight

Organization: Trinity Reformed Church
Project: Allison Little Lambs Summer Daycare Program

During the summer months, there is an influx of students who need daycare. Thanks to the Butler County Community Foundation, Allison Little Lambs had the means to provide summer care to eight school-aged children who do not regularly attend the daycare during the school year. The grant provided additional funding for food and staff, increasing availability for more children, relieving parents from the burden of trying to find alternate sources of daycare. The students brought many smiles and laughs to the facility and the staff greatly enjoyed their enthusiasm and willingness to help. The summer program positively impacted multiple families, students, and the staff who work every day to give the best care to children.

Cerro Gordo County Community Foundation

Total assets: \$2,118,255
\$127,092 in grants distributed

Grant Highlight

Organization: Mason City Downtown Association
Project: Lullaby Lane Memorial Pathway at Elmwood Cemetery

This year, grieving parents were given the gift of a new way to honor their child at Elmwood Cemetery. Parents who have lost children to miscarriage under 20 weeks have the option of having their child's name and date of loss engraved on a paver in a new path at the cemetery called Lullaby Lane. According to The American College of Obstetricians and Gynecologists studies, anywhere from 10-25% of all clinically recognized pregnancies will end in miscarriage. Now this population will have a place to honor their loved ones. Throughout the fundraising and construction process, the Leadership North Iowa group was amazed by the support of the community. Several of the parents who attended the dedication ceremony expressed their gratitude and were grateful to have a place to mourn and help them heal.

Chickasaw County Community Foundation

Total assets: \$749,383
\$108,296 in grants distributed

Grant Highlight

Organization: City of Fredericksburg
Project: Community Outdoor Together

The City of Fredericksburg gathered together to enjoy a summer full of fitness and fun. At the community pool, new outdoor furniture created environments for each patron to enjoy. Lounge chairs surrounding the kiddie pool added comfort and a new sofa provided a place for parents, grandparents, and guardians to sit and enjoy watching their children play. Additionally, the city initiated the Take Your Time marathon. The marathon challenged community members to swim 5 miles, walk/run 75 miles and bike 125 miles over the course of two months.



Chickasaw

Elma Area Community Foundation

Total assets: \$293,934
\$10,113 in grants distributed

Grant Highlight

Organization: City of Elma
Project: Elma Library Environment Improvements

The Elma Library was granted funds to purchase a new materials dropbox to improve convenience for patrons. The new drop box has kept returned materials dry, ensuring they have a long life for many library visitors to enjoy for years. Additionally, a set of new floor rockers for the children's section have been added. This area has become a relaxing place for teens and children to complete homework, read, and work on their iPads. Together, the Elma Area Community Foundation and the Elma Library have been able to impact library patrons for years to come.

Emmet County Community Foundation

Total assets: \$597,208
\$97,085 in grants distributed

Grant Highlight

Organization: Upper Des Moines Opportunity
Project: Emmet County Humanitarian Grant

Through the grant from the Emmet County Community Foundation, Upper Des Moines Opportunity provided enrichment to youth and emergency funds to families at or below the 175% federal poverty level. Their youth enrichment program financially assists youth who want to participate in sporting events, camps, swimming, and summer programs, who would otherwise be unable to afford these activities. The emergency services program provided families with financial assistance to keep them from becoming homeless by providing one-time rental assistance or rental deposits. Also, UDMO aided with past due utility bills. Over 190 individuals were served with the grant dollars, assisting families throughout Emmet County. With support from the Community Foundation, UDMO is building stronger communities by addressing the effects of poverty on individuals and families.

Fayette County Community Foundation

Total assets: \$909,306
\$171,288 in grants distributed

Grant Highlight

Organization: Allamakee New Beginnings/Iowa Food Hub
Project: Fayette County Youth Entrepreneur Greenhouse Project

World renowned plant physiologist and soil ecologist Dr. Jill Clapperton shared knowledge and strategies to promote soil health with northeast Iowa farmers, landowners, and youth over the course of three public events and a five-day trip to the region. After learning from Dr. Clapperton, a group of students began to meet regularly in the summer months to raise plants and vegetables in the greenhouse. The youth named their club "Growing Greener 4-H Greenhouse" and plan to meet monthly to work in the greenhouse, host

guests and speakers and to visit other farms and businesses to learn more about farming and agriculture. From this project, a group of community stakeholders, youth and greenhouse production experts were pulled together to oversee the greenhouse operations. The project has gathered people together in an effort to teach area youth how to grow, harvest, and operate their own food stand.



Fayette

Floyd County Community Foundation

Total assets: \$3,419,010
\$150,543 in grants distributed

Grant Highlight

Organization: Charles City Arts Council
Project: Charles City Community Chamber Orchestra Season 4

With the support of their grant, the Charles City Community Chamber Orchestra will collaborate with a solo mezzo soprano opera singer from Cedar Falls. During 2017, the soloist and the orchestra will perform pieces from the opera, *Carmen*. Additionally, the orchestra will perform with a solo violinist from the Cedar Valley area during their 2017 holiday concert. The expectation is concert attendance will grow and expose a greater demographic in the community to the fine arts.

Franklin County Community Foundation

Total assets: \$658,739
\$106,942 in grants distributed

Grant Highlight

Organization: Northern Iowa River Greenbelt
Project: 2016 Taste of Franklin County

The Hampton Main Street Restaurant Crawl became an educational and community celebration to showcase local food, local food producers, and generated community awareness of local food assets in the community. The inclusion of the Hampton-Dumont High School culinary arts program allowed students to have a hands-on opportunity and to be front and center at the local food event. The students worked on advertising, including writing press releases and recording radio spots, and contributed to food preparation as well as serving the night of the event. Most importantly, a growing connection has been established between local food producers and restaurants. Working together to create a fun event for the entire community has been beneficial for the city of Hampton.



Franklin

Grundy County Community Foundation

Total assets: \$1,008,631
\$123,057 in grants distributed

Grant Highlight

Organization: Kruger-Hemmen Sports Complex
Project: Kruger-Hemmen Sports Complex Phase II

In Phase II of the Kruger-Hemmen Sports Complex completion, the facility will see the installment of a recreational trail, concession stand, playground, and a family shelter. Already, the complex has had ample use. Soccer programs have continued to practice and hold matches and the 5th and 6th grade football team has begun practicing on the site. After the addition of these assets, spectators and participants will have everything they need to enjoy their time and activities at the complex.

Howard County Community Foundation

Total assets: \$853,037
\$99,152 in grants distributed

Grant Highlight

Organization: City of Cresco
Project: Cresco Chamber Business Committee Expansion of Flag Beautification Project

This year, the Cresco Chamber Business Committee worked with the City of Cresco to beautify the town with flags along Main Street. The flags will fly during special events and holidays, adding color and excitement to Highway 9.

Currently, there are 35 sets of flags, but the hope is that this will continue to grow over time until they populate the commercial corridors. The project has instilled the entire community with a sense of pride. The aesthetic appeal has been a wonderful addition, stirring excitement amongst the community as they await to see flag designs throughout the year. These minor improvements have made a major impact on the entire community.



Iowa County Community Foundation

Total assets: \$731,927
\$110,333 in grants distributed

Grant Highlight

Organization: Rural Employment Alternatives, Inc.
Project: Minivan Purchase

A mission of REA, Inc. has been to increase community inclusion for individuals with disabilities. To achieve this outcome, the agency has focused on volunteerism. Individuals served by REA expressed interest in working with animals, so REA connected with Safe Haven, Iowa County's Animal Shelter in South Amana. With the help of the minivan, REA volunteers were able to transport items Safe Haven needed from Coralville. In this particular situation, REA was able to collaborate and fulfill needs for both nonprofit organizations. The van is also used to transport volunteers to other local partner organizations.

Kossuth County Community Foundation

Total assets: \$3,192,289
\$159,551 in grants distributed

Grant Highlight

Organization: City of Algona
Project: Algona Public Library Community Garden and Seed Saving

The Community Garden Development and Seed Saving project was designed to educate the community in sustainable gardening and seed saving. The library grew vegetables in two raised beds and was able to put out fresh vegetables for patrons to take home. Through the project, community members have free access to heirloom seeds and programming for all ages. Since the program's launch, over 150 seed packets have been distributed to local community members and over 173 people attended the weekly Garden Story Time led by the children's librarian.



Palo Alto County Community Foundation

Total assets: \$198,733
No grants awarded

The Palo Alto County Community Foundation was established in 2016 and is working to build an unrestricted fund to impact the future of the community.

Readlyn Community Fund

Total assets: \$294,470
\$ 11,750 in grants distributed

Grant Highlight

Organization: City of Readlyn
Project: Inside Completion of the New Readlyn Historical Museum Addition

The Community of Readlyn has come together to complete an addition to their new Historical Museum. Citizens donated their time and effort to finish painting, installing electrical work and insulation, and adding shelves and cases. The addition to the museum is perfect for housing a tractor and many Readlyn historic and overflow items from the main museum. Though a small project, the renovation pulled people together and created a sense of unity. With hard work and busy hands came pride in the city of Readlyn.

Tama County Community Foundation

Total assets: \$1,634,409
\$144,657 in grants distributed

Grant Highlight

Organization: Tama County
Project: Nature Center Exhibit Component Phase II

The grant from the Tama County Community Foundation assisted in the fabrication and construction of displays for the Tama County Nature Center. Fundraising for the center started in 1989, and many people have volunteered their time, effort, and finances to make it a successful grassroots

project. The goal of the center and the new exhibits is to provide a top quality environmental education exhibit component for kids, school groups and adults to enjoy. The exhibits will provide an educational tool of passive and interactive learning opportunities. Activities for students incorporating the display component are expected to begin in the spring of 2017.



Waterville Community Foundation

Total assets: \$51,060
\$1,921 in grants distributed

Grant Highlight

Organization: Waterville Fire Department
Project: Update SCBAs and Masks

Every 15 years, self-contained breathing apparatus (SCBA) air packs and masks expire. In 2016, it was time for the Waterville Fire Department to replace their equipment. With their grant, the fire department had the ability to update 15 packs to keep in compliance and ensuring safety for their firefighters and those they assist.

Waverly Community Fund

Total assets: \$768,714
\$23,631 in grants distributed

Grant Highlight

Organization: Waverly Softball Association
Project: Champions Ridge

For over a decade, the Bremer County Fair Association and Waverly ball groups, organized under the Waverly Softball Association, have been building a partnership that could mean growth for all organizations and the county. The organizations are beginning to see the multi-phased Champions Ridge project come to life with purchase of new land. The facility would allow the fair year-round potential to attract additional events. Benefits for area youth through the fairgrounds and ball diamonds contributed to the Waverly Community Fund's decision to support the project. Grants have helped purchase land and a set of portable bleachers that have been rented by organizations around the state, bringing in even more revenue.

Winnebago County Community Foundation

Total assets: \$577,954
\$92,598 in grants distributed

Grant Highlight

Organization: Brickstreet Theatre
Project: Brickstreet Theatre Set Equipment

The mission of Brickstreet Theatre is to entertain, educate, and inspire through quality performance and learning opportunities, thereby enriching the cultural life of Forest City and surrounding communities. The grant allowed the Theatre to purchase sets for three productions – Into the Woods, Peter Pan, and A Christmas Story. Each show exposed over 250 children and 750 adults to the arts. The Theatre's hope is that every attendee of the camp remains involved in the theatre throughout his or her lifetime, either on the stage or in the audience.



Winneshiek County Community Foundation

Total assets: \$3,393,860
\$200,812 in grants distributed

Grant Highlight

Organization: Aase Haugen Senior Services
Project: Dementia Care Therapeutic Equipment Package

Thanks to new therapeutic equipment purchased through a grant from the Winneshiek County Community Foundation, Aase Haugen has decreased resident agitation and increased ways for distress in its Two Rivers Dementia Care unit. Having a multitude of tools available for staff in their care of Two Rivers residents has been beneficial, as no two residents respond the same to calming techniques. The equipment is used every day in programming created specifically for each resident based on their personal background, preferences, and ability assessment. These tools are the staff's first resource for emotional, psychological, and behavioral care provided to those they serve. The tools will benefit current residents and their families, and will be part of programming at the Two Rivers Dementia Care unit for future residents.

Worth County Community Foundation

Total assets: \$906,049
No grants awarded

The Worth County Community Foundation was re-energized in 2016 due to a generous estate gift and the local committee will begin granting in 2018.

teen trust



2016 - 2017 Trustees

- | | | |
|-----------------|----------------------|------------------|
| Bekah Bass | Sara Hoy | Spencer Odekirk |
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| Arlo Hettle | Samuel O'Brien | |

For 24 years, Teen Trust has been bringing together students from Black Hawk County high schools to engage in making their communities a better place. The program empowers and challenges high school students to address, identify and seek solutions to community needs, while building a sense of social responsibility.

Under the supervision of Teen Trust Student Director, Karly Izer, the 2016-2017 Teen Trust Board of Directors allocated over \$11,000 to six nonprofit organizations serving Black Hawk County, including Allen Memorial Hospital, Big Brothers Big Sisters of Northeast Iowa, Boys and Girls Club of the Cedar Valley, Cedar Valley Friends of the Family, The Job Foundation, and Northeast Iowa Food Bank.

Go to cfneia.org/teentrust to learn more about this inspiring youth program.

women in philanthropy



Members of Women in Philanthropy pack backpacks at the Northeast Iowa Food Bank.

The mission of Women in Philanthropy is to educate and inspire women to become leaders in philanthropy and to use philanthropy to empower others. This group of women meets quarterly to learn more about the needs of women and girls in the Cedar Valley.

In 2016, Women in Philanthropy awarded two grants from the Women's Fund totaling \$12,000 to nonprofits serving Black Hawk County. House of Hope received \$6,000 for the Build Hope campaign and The Job Foundation received \$6,000 for their financial stewardship mentoring program.

Join Women in Philanthropy! Visit cfneia.org/wip for more information.



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|--|--|
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volunteer driven

The Community Foundation of Northeast Iowa relies on our volunteers to create local impacts across our region. We would be unable to carry out our important mission of enriching communities without their tireless efforts.

Thank you to the over 375 men and women who serve on our board and committees. Your leadership, time, talent, expertise, and community-minded philanthropy drive us every day.

community leadership

CFNEIA is a partner in many initiatives impacting our region's communities. The Foundation is especially proud to take a lead role in the Cedar Valley Nonprofit Association and Metro Funders.



endowed nonprofit agency funds

These funds have been established to create long-term stability and a forever source of revenue for the organizations they support. Thank you to generous people like you who support these funds to create a vibrant region of thriving people through these funds. Gifts to these funds can be made at cfnea.org/givetoday and are eligible to receive the Endow Iowa 25% state tax credit.

Algona Community School Endowment Fund
 Algona Family YMCA Foundation Endowment Fund
 Amana Heritage Society Endowment Fund
 ASPIRE TRP, Inc Endowment Fund
 Bancroft Community Foundation Fund
 Benton County Conservation Foundation Endowment Fund
 Benton County Historical Society Endowment Fund
 Black Hawk County League of Women Voters Endowment Fund
 Boy Scouts of America - Winnebago Council Endowment Fund
 Boys and Girls Club of the Cedar Valley Youth Development Fund
 Buccaneer Foundation Inc. Endowment Fund
 Camp Algona POW Museum Endowment Fund
 Camp Courageous Endowment Fund
 Cedar Falls Community Schools Foundation Endowment Fund
 Cedar Falls Schools Band Endowment Fund
 Cedar Trails Partnership Endowment Fund
 Cedar Valley Arboretum and Botanic Gardens Fund
 Cedar Valley Friends of the Family Endowment Fund
 Cedar Valley Hospice Endowment Fund
 Cedar Valley SportsPlex Endowment Fund
 Cedar Valley United Way Endowment Fund
 Central Gardens of North Iowa Endowment Fund
 Charles City Area Dollars for Scholars Fund
 Charles City Community Excellence in Education Foundation
 Endowment Fund
 Charles Theatre Fund
 Children's Theatre Foundation Fund
 Daisy Kivel Memorial Fund for Floyd County Extension
 Decorah Parks and Recreation Endowment Fund
 Dike Fire Department Endowment Fund
 Eastern Allamakee Community School District Endowment Fund
 Elderbridge Agency on Aging Endowment Fund
 Elma Depot Museum Endowment Fund
 Elma Early Childhood Center Fund
 Elma Fire and Rescue Fund
 Elma Park Fund
 Elma Public Library Fund

Exceptional Persons Endowment Fund
 Family and Children's Council Endowment Fund
 The First Freedom, Inc. established by Elaine Rose Govern Fund
 First Lutheran Church Endowment Fund
 Five Island Trail Endowment Fund
 Floyd County Fair Society Fund
 Fossil and Prairie Center Endowment Fund
 Franklin General Hospital Foundation Endowment Fund
 Friends of Black Hawk County Conservation Fund
 Friends of Fontana Park Endowment Fund
 Friends of the Decorah Public Library Endowment Fund
 Friends of the Hartman Reserve, Inc. Designated Agency
 Endowment Fund
 Friends of the Marengo Public Library Foundation Endowment
 Fund
 Girl Scouts of Eastern Iowa and Western Illinois Fund
 Good Samaritan Society Algona Endowment Fund
 Goodwill Industries of Northeast Iowa, Inc. Endowment Fund
 Grundy Center Dollars for Scholars Endowment Fund
 Grundy County Memorial Hospital Foundation Fund
 Heart to Home Hospice Endowment Fund
 Helping Services for Northeast Iowa Children and Family Fund
 Howard County Historical Society Fund
 Howard-Winneshiek Community School Foundation Fund
 Iowa Heartland-Spirit of Habitat Endowment Fund
 Iowa State Bar Foundation Fund
 Jon Holland Impact Indee Endowment Fund
 Jesse Cosby Neighborhood Center Endowment Fund
 Junior Achievement Endowment Fund
 KBBG Endowment Fund
 Kling Memorial Library Foundation Fund
 Kossuth County Agriculture and Motorsports Museum Fund
 Kossuth County C.A.R.E. Team Fund
 Kossuth Regional Health Center Endowment Fund
 The Larrabee Center Endowment Fund
 The Learning Center (TLC) Endowment Fund
 Lutheran Services in Iowa Endowment Fund

Mustang Foundation, Inc. Fund
 Nashua-Plainfield FFA Alumni Endowment Fund
 National 19th Amendment Society Endowment Fund
 North Iowa Vocational Center Endowment Fund
 North Star Community Services Endowment Fund
 Northeast Iowa Community College (NICC) Endowment Fund
 Northeast Iowa Food Bank Endowment Fund
 Northeast Iowa Medical Education Foundation-Charles A.
 Waterbury, M.D. Endowment Fund
 Operation Threshold Endowment Fund
 Pathways Behavioral Services, Inc. Fund
 PAWS Endowment Fund
 Peoples Community Health Clinic Fund
 Pilgrim Heights Camp and Retreat Center Fund
 Porter House Museum Endowment Fund
 Rally Point Cedar Valley Veterans Endowment Fund
 Regional Health Services of Howard County Endowment Fund
 Regional Wellness Center Endowment Fund
 Retrieving Freedom Endowment Fund
 Riceville Ambulance Service Endowment Fund
 Saint Luke's Episcopal Church Endowment Fund
 Shrine of the Grotto of the Redemption Endowment Fund
 Sister Parish, Inc. Fund
 The Spectrum Network Endowment Fund
 St. John's United Church of Christ Endowment Fund
 St. Stephen Catholic Student Center Endowment Fund
 Sullivan Building Foundation Fund
 Union Community Schools Endowment Fund
 Valley Lutheran High School Endowment Fund
 Vesterheim Norwegian-American Museum Fund
 Virginia Gay Hospital Health Care Foundation Fund
 Wartburg Community Symphony Association Endowment Fund
 Waterloo Center for the Arts Endowment Fund
 Waterloo Community Playhouse Endowment Fund
 Waterloo-Cedar Falls Symphony Endowment Fund
 Waverly Public Library Endowment Fund
 Waverly Senior Center Endowment Fund

WCSF: General Endowment Fund
 West Bend Friends of the Library Fund
 West Bend Historical Society Fund
 Windsor Theatre Endowment Fund
 Winneshiek County Fair Endowment Fund
 Winneshiek County Historical Society Fund
 Winneshiek Medical Center Foundation Endowment Fund
 Wright on the Park Endowment Fund
 Youth Pavilion Endowment Fund

endow iowa 25% state tax credit

When you give to or create an endowed fund with the Community Foundation of Northeast Iowa, you are eligible to receive a 25% Iowa state tax credit through Endow Iowa in addition to the normal federal deduction for a charitable gift.

For example, after the state tax credit and federal deductions, a \$10,000 gift will cost a couple in the 25% tax bracket just \$5,000.

Go to cfnea.org/endowiowa for more information.



our mission

To inspire people and
 connect resources to
 enrich our communities.



**COMMUNITY
FOUNDATION**
OF NORTHEAST IOWA

here for good.

3117 Greenhill Circle
Cedar Falls, Iowa 50613



c e l e b r a t e
here for good.



cfneia.org 319-287-9106 

The Community Foundation of Northeast Iowa has been confirmed in compliance with National Standards for U.S. Community Foundations for services and operations that have been established by the Council on Foundations to guide sound policies, accountable practices, and ethical and operational integrity that strengthen the effectiveness of community philanthropy.

Excellence. Accountability. Impact.™