

HERE FOR GOOD



2020 IMPACT REPORT



**COMMUNITY
FOUNDATION**
OF NORTHEAST IOWA

here for good.

here for good.

Dear Friends and Partners,

We rise to the challenge. In a year like no other in our lifetime, we were called to rise to meet new and renewed challenges. We endured, and continue to navigate, the COVID-19 pandemic. We engaged in and committed to joining the call for racial equity. All while continuing to enrich our communities without losing sight of our long-term vision of creating a vibrant region of thriving people. It was a challenging year and a year full of learning, but together we rose to the occasion, and we continue to rise.

The Community Foundation of Northeast Iowa is proud to be part of the “we” in these actions but is even more honored to be a partner to all those who acted with strength, purpose, and compassion. Our donor partners, nonprofit partners, and community partners have been critical to our ability to learn, adapt, and respond. You are all heroes and leaders in your communities and in our mission.

Nonprofits across our region were tested but showed resilience, expertise, and grit to not only survive but, in many cases, maintain and even increase services. They did this not because it was easy but because it is the heart and soul of their very existence. They reminded us and the communities they serve that they are essential to creating places where all people can find support and thrive. CFNEIA is honored to have been able to grant over \$6.4 million in 2020 to support our nonprofit partners.

None of our work would be possible without ongoing support from our donor partners, whose continued contributions to various funds have led to a milestone fundraising year. We welcomed many new donor partners and established 54 new funds to address current and future community needs. Your overwhelming generosity has given



Kaye Englin
President & CEO



Pat Monat
Chair, Board of Directors

us the ability to allocate funds immediately to nonprofits serving community members directly impacted by the pandemic and maintain our endowment so we can respond to the current and long-term needs of our region.

The Community Foundation relied on and strengthened community relationships and forged new ones to help our region recover and keep moving forward in the face of historical hardships. Our relationship with our Black Hawk County funding partners and affiliate volunteers led to unprecedented cooperation to support COVID-19 response efforts with grants totaling nearly \$550,000.

Along with the outpouring of generosity, and despite market volatility, CFNEIA's total assets increased to \$133.5 million. This increase demonstrates our commitment to provide long-term, risk-managed returns for our diverse portfolio. The Community Foundation is built for forever and because of the generosity of so many and outstanding fiscal oversight, we reached a major milestone in 2020, granting over \$101 million over our 64-year history.

Because of these powerful relationships, built on trust, accountability, and shared values, we have risen to the challenges of 2020, and we will continue to rely on these relationships to lead us, inform us, and support our work into the future. There is much left to do to help our communities heal. Thank you for your partnership. Because of you, we can continue to serve our communities' needs today while building a better tomorrow for all who call our region home. Thank you for rising with us.

In Grateful Partnership,

Kaye Englin
President & CEO

Pat Monat
Chair, Board of Directors



here for good.

\$101M
GRANTED SINCE 1956

\$6.48M
TOTAL GRANTED IN 2020

\$133.5M
TOTAL ASSETS
AS OF DEC. 31, 2020





GRANTEE IMPACT

DESPITE FACING THEIR OWN HARDSHIPS, NONPROFITS ROSE TO THE CHALLENGE IN 2020, CONTINUING TO SERVE PEOPLE AND THEIR COMMUNITY. THESE ORGANIZATIONS AND THEIR EMPLOYEES ARE HEROES FOR WHAT THEY DO TO MAKE WHERE WE LIVE BETTER PLACES FOR ALL PEOPLE.



THE JOB FOUNDATION

“Our ultimate goal for these students is to eliminate that generation of poverty. That stops here with them because when they turn 18 they have the tools to succeed financially. They have the budgeting skills so that they can make better choices than perhaps what they have seen previously in their lives.”

CYD MCHONE
Executive Director

↑ *The Job Foundation's most recent graduating class, the program's largest, received over 120 financial literacy lessons and collectively had over \$24,000 in savings to help launch them into their future.*

Generational poverty is defined as a family living in poverty for at least two generations. According to Cyd McHone, executive director of The Job Foundation, it almost always predicts someone's ability to become financially secure. With its vision of all people achieving financial success, The Job Foundation works with students in the Waterloo Community School District to break the cycle as soon as they start elementary school, working through high school graduation. “We decided years ago that we needed to be a long-term program in these kids' lives. They are in a position where their parents can't teach them what they don't know, and that's why we're a whole family approach.”

The program provides the students with financial resources in a bank account earned through school attendance, grades, and effort. They then teach them how to manage those dollars - how to save, spend responsibly, and give to charity - along with financial literacy. Each student also pairs with a volunteer mentor who helps guide them on their journey. To help support this aspect of The Job Foundation's work, CFNEIA made a 2020 grant to support the financial stewardship mentoring program. Since 2010, The Job Foundation has received over \$220,000 in grants from funds of the Foundation.

As COVID-19 began, the organization feared the worst but soon moved from that mindset to ensure students were well and helped their families find basic needs. Then they pivoted again to create online solutions to keep students engaged and successful. “The ultimate impact on our community is going to be financially secure and successful young people entering the workforce or going to local colleges,” said Cyd.



Catholic Charities of the Archdiocese of Dubuque works to reduce poverty, strengthen families, and empower communities in 30 counties in northeast Iowa. In Black Hawk County, the nonprofit provides immigration legal services for those navigating the immigration system. Miryam Antúnez de Mayo serves as the primary immigration attorney for the county, providing low-cost and often free legal services. “Through the years, Iowa has welcomed so many waves of immigrants, myself included,” said Miryam. “The immigration system is so complex and so convoluted that there is not a straight path to obtaining legal status. Even if people come here legally and they do everything correctly, it is still an uphill battle.”

Catholic Charities is committed to welcoming the stranger as an intrinsic part of the Catholic faith, but the need outweighs resources. Miryam has a caseload of approximately 200 clients and a waitlist of those needing services. A \$15,000 grant from CFNEIA in 2020 allowed for capacity building to help remove barriers for immigrants, give them a voice, and provide tools to integrate into society.

The immigration process is a foundation of our country that offers hope to people looking for a better life free of fear and is essential to making our communities stronger through diversity. “We’re a democracy, and we want to live in a world where everyone has access to the same opportunities. That is the essence of the American experience,” said Miryam. “I think there is probably no other country in the world that has been founded, not perfectly, of course, on the idea of equality.”

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF DUBUQUE

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MIRYAM ANTÚNEZ DE MAYOLO
Immigration Attorney

↑ *Miryam Antúnez de Mayo stands in downtown Waterloo in front of a mural celebrating the long-standing history and contributions of immigrants settling in the community.*



CEDAR VALLEY HOSPITALITY HOUSE

↑ *Joni Hansen, Cedar Valley Hospitality House executive director, sits outside the day shelter location on Mulberry Street in Waterloo.*

“During COVID we saw a transient population just moving around because jobs weren’t available. Many community meals ended. The only overnight shelter went to fifty percent capacity. It was not a good situation for the homeless.

The funding helped us provide outstanding services for our guests, not just the bare minimum, and in a way that was exceptional and respectful.”

JONI HANSEN
Executive Director

According to Joni Hansen, between 300 and 400 homeless people live in Black Hawk County at any given time. It is a statistic many may not see, but Joni, executive director of Cedar Valley Hospitality House, knows the struggles of these too often invisible men and women. Hospitality House is the daytime shelter in the Cedar Valley for people in a homeless or marginalized situation. “We work with a wide variety of people and try to get them the services they need to become sustainable in life. We give them a helping hand they need to become viable in the community again,” said Joni.

The list of services the organization offers the homeless community is long, and includes access to food, clothing, showers, mail service, and social services through partnerships with local nonprofits to address needs, especially mental and physical health. When COVID-19 hit, the homeless population was intensely impacted. “During COVID we saw a transient population just moving around because jobs weren’t available. Many community meals ended. The only overnight shelter went to fifty percent capacity. It was not a good situation for the homeless,” said Joni.

To help with the growing need for services, Cedar Valley Hospitality House received \$25,500 in grants from the Black Hawk County COVID-19 Cooperative Disaster Response Fund held with CFNEIA. The grants helped Hospitality House keep the homeless as safe as possible with PPE items, hand sanitizer, and consistent meals, even as food and monetary donations waned. “The funding helped us provide outstanding services for our guests, not just the bare minimum, and in a way that was exceptional and respectful,” said Joni.

A photograph of children playing with bubbles in a grassy field. In the foreground, two young girls are looking at each other; one is wearing a pink t-shirt with text and the other a grey t-shirt with colorful hearts. In the background, other children and an adult are visible, along with many floating bubbles.

SUNFLOWER CHILD DEVELOPMENT CENTER

Sunflower Child Development Center has been growing with Decorah and the surrounding community for 45 years, offering care for children six weeks to 12 years old. Now, the center is positioning itself to meet the ongoing critical demand for child care services by launching a capital campaign to build a new center. According to Merlene Brown, retired Sunflower director and current financial manager, the new Sunflower Child Development and Discovery Center will increase capacity from 123 to 220 children, which is desperately needed to alleviate a current waitlist of 140 children. “There’s a lot of things the new center provides to the community. There’s the increase in available child care slots, there’s the Discovery Center, which will add a unique community aspect, and there’s also an economic impact. The whole region needs so many more child care spots to help businesses recruit employees.”

The project has benefited from Sunflower’s partnership with the Winneshiek County Community Foundation, a CFNEIA affiliate. The center established a special project fund with the Foundation to assist in campaign fundraising and received a \$10,000 grant.

The funding will help bring the innovative Discovery Center to life, which will provide children of the center access to six STEAM (science, technology, engineering, art, and math) learning areas and creates an additional income stream by being open to the public. The organization hopes the model will provide resources to recruit and retain quality employees by offering better wages and benefits not typically seen in the field. “Our vision is that this could be a model for other small communities,” said Merlene.

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MERLENE BROWN
Financial Manager

↑ *Children enjoy outdoor fun with bubbles at the current Sunflower Child Development Center location.*



FOREST CITY AMBULANCE SERVICE

↑ *Members of the Forest City Ambulance Service don new personal protective equipment needed during the COVID-19 pandemic.*

“Most of our people are volunteers; they don’t have to be here. They choose to do this for the community. It’s tough to get volunteers, but once they are in the door, their passion for helping others is second to none. The grant allowed us to protect our people better, protect the community, and continue to operate. If we didn’t have the PPE, our services would not have continued.”

DALE REYHONS

Paramedic Supervisor & Critical Care Paramedic

Healthcare workers have always been heroes, but 2020 showed just how heroic, dedicated, and selfless they truly are. This group includes Emergency Medical Services, which, according to Dale Reyhons, are the most critical area of public service in rural Iowa. Dale is paramedic supervisor and critical care paramedic for the Forest City Ambulance Service (FCAS), a nonprofit volunteer ambulance service available to Winnebago County, northeast Hancock County, and part of Worth County, 24/7 365 days a year. “If you’re having a cardiac arrest or shortness of breath and had to wait for services to get here from a bigger town, the death statistics would be just massive,” said Dale.

Dale is passionate about his patients, community, and his volunteers, and he admits COVID-19 was a scary time for FCAS. If volunteers didn’t feel safe performing their duties, or worse, an outbreak would happen within the crew, operations would have to have shut down. Priority was immediately given to protecting volunteers by providing essential personal protective equipment (PPE). The gear allowed crews to feel safe while continuing to serve the community. “Most of our people are volunteers; they don’t have to be here. They choose to do this for the community,” said Dale. “It’s tough to get volunteers, but once they are in the door, their passion for helping others is second to none.”

Placing emphasis on PPE meant doubling supply costs. A \$10,000 grant from the Winnebago County Community Foundation, a CFNEIA affiliate, helped offset some of the cost. “The grant allowed us to protect our people better, protect the community, and continue to operate. If we didn’t have the PPE, our services would not have continued,” said Dale.



WATERLOO URBAN FARMERS MARKET

A farmer's market is about more than fruits and vegetables. DaQuan Campbell tells about a community within the larger community when he talks about the Waterloo Urban Farmers Market. DaQuan has been the market manager for four years and has helped develop the market, which runs every Saturday, May through October. While the main goal is to provide access to fresh produce and healthy food options to the Waterloo community, it's also about being an incubator for a diverse group of small businesses and entrepreneurs, a spot for networking and learning, and a place for friends and families.

Being located at the Riverloop Expo Plaza in downtown Waterloo is an important part of the Urban Farmers Market mission. "There's a lot to be made about food deserts, and a lot of populations, underserved populations, not having readily available access to fresh produce. We are in a convenient central location for many neighborhoods to come and shop for fresh produce." So, when COVID-19 changed everything, DaQuan and the board of directors knew they had to adapt to stay open with safety in mind. The pandemic thrust a curbside pickup model that had been in the works into existence, which helped increase fruit and vegetable purchases.

Unfortunately, vendors and sponsorships were down, meaning fewer dollars to keep the market operations thriving. A grant from CFNEIA's Black Hawk County fall grants helped fill this gap. "It really came at a good time to keep us afloat heading into the 2021 season," said DaQuan. The grant helped keep planning efforts moving to make the market community and Waterloo, even more vibrant.

"There's a lot to be made about food deserts, and a lot of populations, underserved populations, not having readily available access to fresh produce. We are in a convenient central location for many neighborhoods to come and shop for fresh produce."

In 2020, we did our best to put on a market that was safe for the community, and provided customers opportunities to shop that kept themselves and the community safe."

DAQUAN CAMPBELL
Market Manager

↑ *A vendor at the Waterloo Urban Farmers Market sells produce on opening day 2021.*

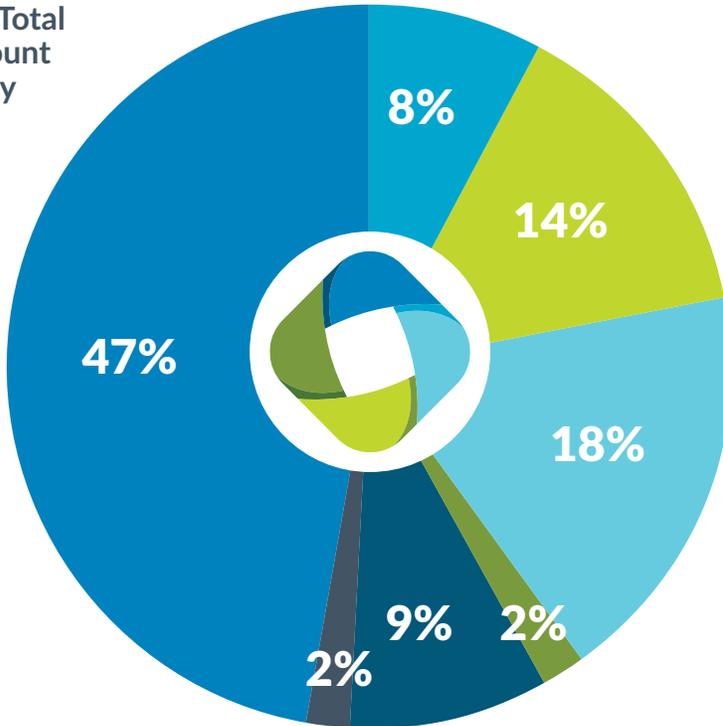
TOTAL GRANTED IN 2020

\$6,485,564

GRANT IMPACTS

For year ending December 31, 2020

Percent of Total Dollar Amount Awarded By Grant Area



Grant Areas



Art & Culture
\$492,018
118 Grants



Community Betterment
\$920,762
250 Grants



Education
\$1,141,395
413 Grants



Environment
\$98,108
32 Grants



Health
\$610,551
130 Grants



Historic Preservation
\$154,987
42 Grants

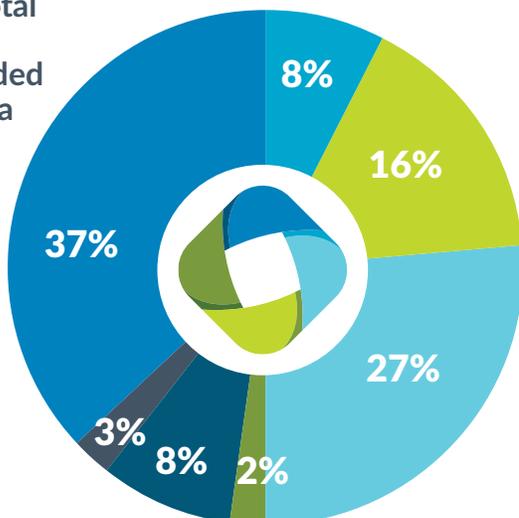


Human Service
\$3,067,742
571 Grants

TOTAL NUMBER OF GRANTS IN 2020

1,556

Percent of Total Number of Grants Awarded By Grant Area





A COMMITMENT TO

RACIAL EQUITY

We believe all people should be equally seen, heard, valued, and respected. The Community Foundation of Northeast Iowa is committed to fully embracing our core value of inclusion and taking action to end systemic racism and creating equitable communities. We are committed to listening and learning from people of color in our communities and expanding our collaboration with community partners working to end racial disparity, injustice, and inequality.

Racism and inequity are far from new to our communities. Generation after generation of Blacks, Indigenous, and people of color (BIPOC) have endured racism intentionally built into the systems meant to guide and protect communities. Systemic racism is not just an urban issue but a regional concern, especially as our state continues to become more diverse. Creating equitable communities may be the biggest challenge of our lifetime, and one that can only be met together.

In June, the Community Foundation of Northeast Iowa reinforced its commitment to racial equity, like so many others, releasing a statement following the murder of George Floyd. Since then, we have been working to live up to our words. We are reaching out and listening to community leaders and nonprofit agencies to learn how we can extend our efforts around our value of inclusion and place a racial equity lens over the entirety of our work.

Fulfilling this commitment will be difficult. We must not only look at how we can be an ally to the BIPOC community, but we must do the difficult work of looking at where we have been part of the problem and take action to change that. We know we will not always get it right, but we must be transparent even when it isn't easy.

We know a commitment to becoming an anti-racist organization is a commitment to action. We invite all our partners to join us on this learning journey.

Find more information on racial equity efforts, including videos from CFNEIA board members and organizations addressing racial equity, on our website at cfnea.org/racialequity.

This temporary mural was created by Diversity is Our Strength, a project of the University of Northern Iowa in downtown Waterloo, to highlight the Cedar Valley's diversity and uplift underrepresented voices.



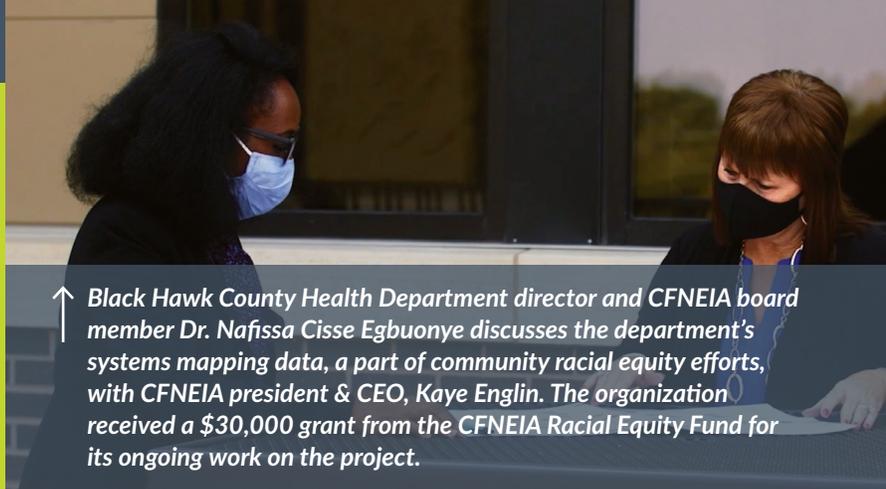
CFNEIA RACIAL EQUITY FUND

Launched in August 2020, the CFNEIA Racial Equity Fund was established to provide a dedicated and agile funding source for our region's response to ending racism. Grants from the fund will support:

- Nonprofits addressing racial justice issues and serving diverse groups of people
- Programs engaging members of the community in advocacy and promoting racial equity
- Education and training to help create more inclusive communities
- Initiatives that explore solutions to ending racism

In 2020, over \$40,000 was granted from the fund. CFNEIA is committed to utilizing its financial and relationship resources to increase support for the BIPOC community.

Donate to the CFNEIA Racial Equity Fund at cfnea.org/racialequityfund.



↑ Black Hawk County Health Department director and CFNEIA board member Dr. Nafissa Cisse Egbuonye discusses the department's systems mapping data, a part of community racial equity efforts, with CFNEIA president & CEO, Kaye Englin. The organization received a \$30,000 grant from the CFNEIA Racial Equity Fund for its ongoing work on the project.

"The most important thing the field of public health has done is call out racism as a public health crisis. It is a crisis because it's what has not allowed us to address the inequities within health. That really stems from having structural racism and people facing barriers in terms of adequate housing, public health services, and education services."

DR. NAFISSA CISSE EGBUONYE

Director, Black Hawk County Health Department and CFNEIA board member

DONOR IMPACT

OUR DONORS ARE IMPACTING THEIR COMMUNITIES TODAY AND FOR GENERATIONS TO COME. THEY LEAD WITH GENEROSITY AND VISION THAT CREATES A MORE VIBRANT IOWA.



JORGY & ANN JORGENSEN

“My feet are firmly planted in the soil of Iowa. I love being on the farm. I love the rural area, and growing food for the world is very important.

For me, it’s a sense of community. You feel safe. You know that people care. Friends are special here.”

ANN JORGENSEN

Fundholder & Past Benton County
Community Foundation Committee Chair



Marlyn “Jorgy” Jorgensen went to Iowa State University to try to play a little football, but after an injury cut his athletic aspirations short, he thought he would shift his attention to other activities. It was a turn of fate as a young woman caught his eye as they were both working on the Cardinal Guild, the student government group at that time. It took some convincing, but she eventually married him. “I said I would never marry a farmer, never move back to Garrison, so be careful what you say,” said Ann Jorgensen. Jorgy and Ann have now lived in the house on the home farm where Ann grew up in Garrison for 55 years. “My feet are firmly planted in the soil of Iowa. I love being on the farm,” said Ann. “I love the rural area, and growing food for the world is very important.”

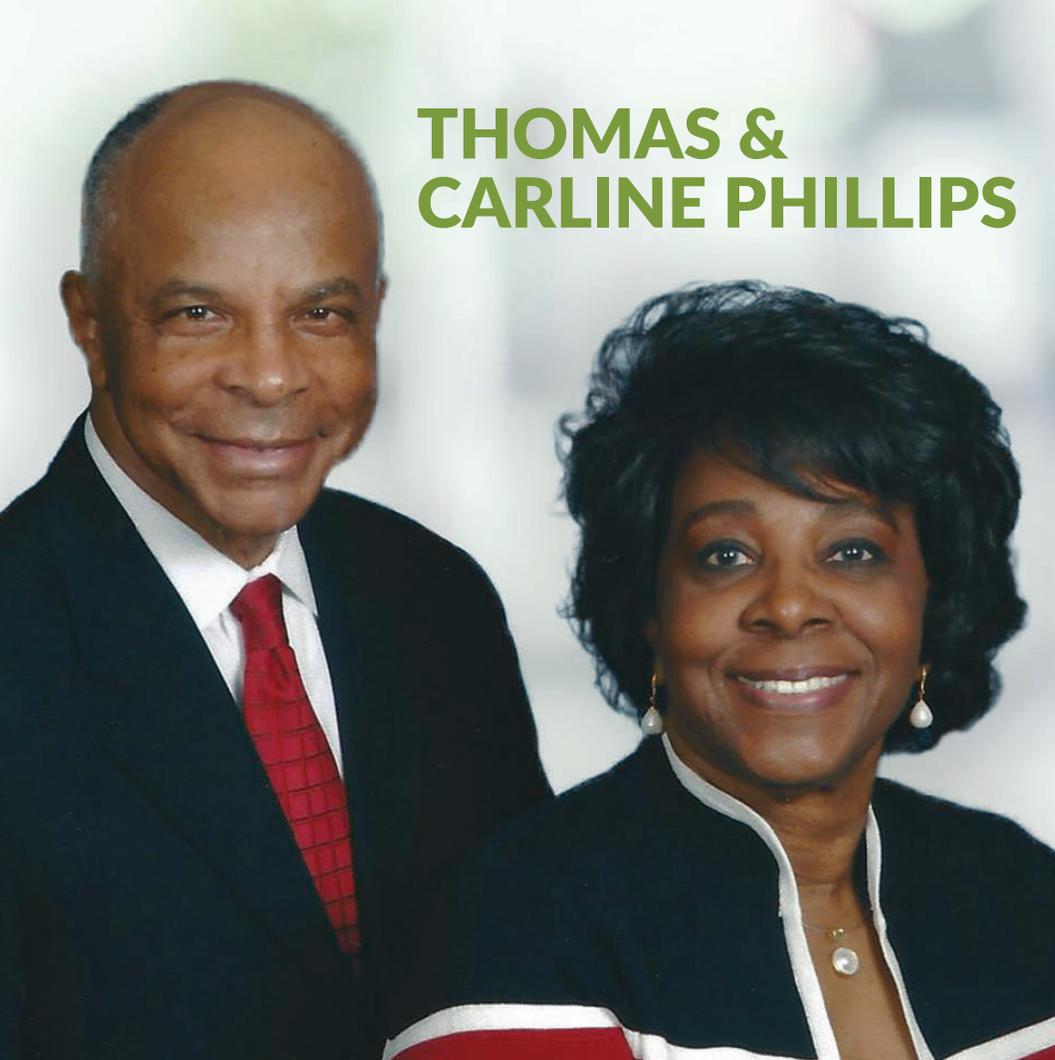
While planted in the Iowa soil, Ann has spread her roots. At Iowa State, she was told by her faculty advisor she couldn’t be a doctor and get married and have kids. Ann has been blazing a path for women in agriculture and beyond ever since, including a decade spent in Washington, D.C. where she served two U.S. presidential appointments. Jorgy has also added to the couple’s legacy in agriculture, serving as president of the American Soybean Association, traveling the world helping other countries, always with Ann by his side.

But Garrison was always where they came back home. “For me, it’s a sense of community,” said Ann. “You feel safe. You

know that people care. Friends are special here.” Jorgy and Ann know they have been blessed and have worked with the Benton County Community Foundation, a CFNEIA affiliate, to give back. The couple has established four funds with the Foundation. The funds all fulfill different purposes for Jorgy and Ann. Jorgy described the approach to a three-legged milk stool. The couple supports education, conservation, and economic development to keep Benton County stable and vibrant. Take away a leg, and it falls over.

Their funds also provide additional funding for the grantmaking process led by the Community Foundation’s local volunteer committee, on which Ann served two terms as chair. “The local Foundation has people from all over the county, and they assess every year what’s important and what’s not,” said Jorgy. “We’re going to be long gone, and even our heirs probably don’t know what’s good or what’s bad for Benton County, but those people who are on that committee are the ones living in those communities.”

“It’s the long-term aspect that the money is there and it’s invested wisely, and it’ll go on forever and ever,” added Ann. “If you look back a hundred years, things that we might have been funding then aren’t in existence today. The Foundation has the flexibility to grow with the times and change with the times.”

A professional headshot of Thomas and Dr. Carline Phillips. Thomas, on the left, is a Black man with a receding hairline, wearing a dark suit, white shirt, and red tie. Dr. Carline, on the right, is a Black woman with short, dark, curly hair, wearing a dark blazer over a white top and a pearl necklace. They are both smiling slightly and looking towards the camera.

THOMAS & CARLINE PHILLIPS

“I don’t want to see other generations of African-Americans go through poverty generation after generation after generation. If there is anything we can do that’s going to break that cycle, we want to do it. It’s what happened in our family. We were able to get an education. No, our parents didn’t have it, but they taught us. They knew the value because they could see what they were missing.”

DR. CARLINE PHILLIPS
Fundholder

Thomas and Dr. Carline Phillips haven’t lived in their hometown since 1966, but when asked where home is, they agree it’s Waterloo. Both were influenced by hardworking, generous parents, their church family, and those in their community. The east side of Waterloo was where they learned lessons that would impact them for a lifetime. “Looking back, Waterloo and our churches were the places that supported us. They helped create who we are today,” said Carline. “It was quite a caring community,” added Thomas. “People took an interest in you, whether they were blood relatives or not. That’s why I think of Waterloo as home because I got a base there.”

The couple’s paths would run parallel as they grew up, going to neighborhood schools and graduating from Waterloo East High School, Thomas in 1961, and Carline in 1964. They connected at State College of Iowa, now the University of Northern Iowa. After Thomas graduated, he and Carline married and moved to Chicago. It was one of many moves throughout the U.S. they would make for Thomas’s career. During this time, Carline continued her education, ending with a Ph.D. from Iowa State University, while teaching at all levels from elementary to college. The couple returned to Iowa, moving to Waukegan, where Thomas worked for Dupont Pioneer until his retirement in 2007.

Through all the moves and different communities, Thomas and Carline never forgot where they came from and the values it instilled. Of the many lessons learned, the importance of

education is high on the list. The couple experienced first-hand the difference it can make. To help today’s students, Thomas and Carline have established three scholarship funds with the Community Foundation of Northeast Iowa. These funds provide scholarships to Waterloo East High School graduates, prioritizing Black students seeking higher education. “I don’t want to see other generations of African-Americans go through poverty generation after generation after generation. If there is anything we can do that’s going to break that cycle, we want to do it,” said Carline. “It’s what happened in our family. We were able to get an education. No, our parents didn’t have it, but they taught us. They knew the value because they could see what they were missing.”

The couple has also established funds supporting organizations in Waterloo benefiting kids in the community they grew up in, including the Boys and Girls Clubs of the Cedar Valley and George Washington Carver Middle School.

The legacy of two kids from Waterloo sets an example of generosity rooted in faith, family, and community. “The key is Christ gave his all for me, for us,” said Thomas. “The least we can do is to give a part of us to someone else. If we can be a model and if we can be mentors, we will have fulfilled our job. Whether we inspire people to give financially, pursue education, or be a volunteer, I think that legacy would be successful.”



Waterloo East High School

“I would like to thank Thomas and Carline Phillips for supporting me financially in achieving my degree. Throughout my childhood, I aspired to become a teacher. While at East High School, I started to put those aspirations and dreams into action.

I am currently an assistant teacher at Hawkeye Child Care Development Center and plan to attend the University of Northern Iowa to complete my degree. I am grateful for their generosity and hopeful one day I can pay it forward.”



TIERRA ANDERSON

Waterloo East High Graduate, 2018
Hawkeye Community College Student
Assistant Teacher at Hawkeye Child Care
Development Center

TIERRA ANDERSON

W. Thomas and Carline Phillips Scholarship Recipient

2020 SCHOLARSHIP IMPACTS

TOTAL AMOUNT AWARDED



\$588,770

NUMBER OF SCHOLARSHIPS AWARDED



272

AVERAGE AWARD AMOUNT



\$2,165



REGIONAL HEALTH SERVICES OF HOWARD COUNTY

↑ Liz K., a melanoma patient, receives world class local care through the partnership between Regional Health Services of Howard County and Cancer Treatment Centers of America.

“People tend to take for granted that not everybody can drive to larger hospitals for cancer treatment. Not everybody has a car, family to take them, or the funds to do it. That’s why it was important for us to bring that here.”

The new center is saving patients a lot of time, expenses of travel, and inconvenience. Here they get more personalized service. You just know everyone. It’s life-changing.”

JENNALEE PEDRETTI

Vice President of Operations and
RHS Foundation Executive Director

Cancer has touched most Americans’ lives through the death of a loved one or watching someone they love fight to live. Cancer and its treatment take a tremendous toll on the patient and family. In rural areas, the disease is even more deadly, in part because access to state-of-the-art facilities and treatments is usually only found in larger metro areas. Regional Health Services of Howard County (RHSHC) in Cresco believes they can help change this statistic for those battling cancer in their backyard. “We put in our strategic plan a goal to start bringing chemotherapy services to our facility,” said Jennalee Pedretti, RHSHC vice president of operations and Regional Health Services Foundation director. “People tend to take for granted that not everybody can drive to larger hospitals. Not everybody has a car, family to take them, or the funds to do it. That’s why it was important for us to bring that here.” After a few years of searching for a larger partner they found Cancer Treatment Centers of America in Zion, Illinois, near Chicago.

The project needed funding to bring this world-class cancer care to Howard County, so the RHS Foundation reached out to the community. CUSB Bank, which serves the area, answered the call, making a \$50,000 matching gift to help generate donations. Bank president and CFNEIA board member Scott Thomson and wife Stephanie lost their parents and Stephanie’s sister to cancer and know first-hand the benefits the service would bring to their community. To manage this matching gift, the RHS Foundation established the Rural Chemotherapy Expansion Fund, a special project fund with the Howard County Community Foundation, a CFNEIA affiliate. The Community Foundation managed campaign gifts, alleviating hospital staff time and administrative costs.

The campaign goal was quickly reached, and the Thomson-Jones Chemotherapy and Infusion Center opened in November 2020. The center utilizes telehealth services and local staff to provide patients with access to top-quality, comprehensive chemotherapy and infusion care in a comfortable space close to home.

FINANCIAL OVERVIEW

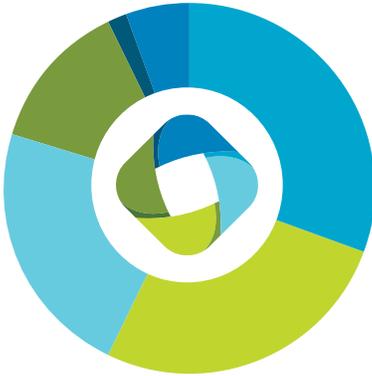
For year ending December 31, 2020 (unaudited)

Total Charitable Funds Managed **890**

TOTAL NET ASSETS

\$133,562,695

Total Net Assets by Fund Type



DISCRETIONARY	\$41,148,824	30.81%
NONPROFIT AGENCY	\$35,409,304	26.51%
DONOR ADVISED	\$30,244,822	22.64%
SCHOLARSHIP	\$17,449,744	13.06%
SPECIAL PROJECT	\$2,012,648	1.51%
OTHER	\$7,297,353	5.46%
TOTAL NET ASSETS	\$133,562,695	100%

CONTRIBUTIONS & FUNDS IN 2020

\$8,449,328

Total Dollars Raised

54

New Funds Established

FOREVER FUNDING



ENDOWED	\$121,633,310
ARTWORK/INSURANCE CASH VALUES	\$5,957,841
EXPENDABLE	\$5,081,227
OTHER NON-CASH ASSETS	\$1,879,243
OPERATIONS	\$621,872
TOTAL ASSETS	\$135,173,494
TOTAL LIABILITIES	(\$1,610,798)
TOTAL NET ASSETS	\$133,562,695

Total Net Assets by Year

2020	\$133,562,695
2019	\$119,965,208
2018	\$104,454,893
2017	\$109,611,758
2016	\$95,407,827

Visit cfneaia.org to view a copy of CFNEIA's 990 Return, or call Liz Kurtt, Vice President of Finance and Operations at 319-243-1360 for audited financial statements, investment information, or our IRS exemption letter.

AFFILIATE IMPACT BY THE NUMBERS

The Community Foundation of Northeast Iowa covers a 20-county region, which includes 23 county and community specific affiliate foundations.

We are honored to partner with our affiliate community foundations to carry out our shared mission and enrich our communities.

This collaboration creates a network of local giving opportunities across Iowa that create stronger, more vibrant communities.

Learn more about your local community foundation at cfneia.org/affiliates.

Affiliate Grant Dollars Awarded

\$3,260,309

Affiliate Total Assets

\$45,777,250

Ackley Community Foundation

Total assets: \$468,753
Total grants awarded in 2020: \$7,385

Benton County Community Foundation

Total assets: \$973,649
Total grants awarded in 2020: \$117,419

Bremer County Community Foundation

Total assets: \$4,776,382
Total grants awarded in 2020: \$208,395

Buchanan County Community Foundation

Total assets: \$3,489,802
Total grants awarded in 2020: \$236,208

Butler County Community Foundation

Total assets: \$898,363
Total grants awarded in 2020: \$125,598

Cerro Gordo County Community Foundation

Total assets: \$3,778,913
Total grants awarded in 2020: \$197,281

Chickasaw County Community Foundation

Total assets: \$1,232,652
Total grants awarded in 2020: \$112,233

Elma Area Community Foundation

Total assets: \$506,478
Total grants awarded in 2020: \$13,795

Emmet County Community Foundation

Total assets: \$828,261
Total grants awarded in 2020: \$109,275

Fayette County Community Foundation

Total assets: \$1,467,689
Total grants awarded in 2020: \$275,280

Floyd County Community Foundation

Total assets: \$5,137,501
Total grants awarded in 2020: \$244,122

Franklin County Community Foundation

Total assets: \$949,485
Total grants awarded in 2020: \$106,022

Grundy County Community Foundation

Total assets: \$1,710,590
Total grants awarded in 2020: \$163,617

Howard County Community Foundation

Total assets: \$1,501,382
Total grants awarded in 2020: \$148,728

Iowa County Community Foundation

Total assets: \$1,099,887
Total grants awarded in 2020: \$129,211

Kossuth County Community Foundation

Total assets: \$6,702,558
Total grants awarded in 2020: \$230,254

Palo Alto County Community Foundation

Total assets: \$418,494
Total grants awarded in 2020: \$3,118

Readlyn Community Fund

Total assets: \$362,983
Total grants awarded in 2020: \$13,010

Tama County Community Foundation

Total assets: \$2,024,179
Total grants awarded in 2020: \$357,012

Waterville Community Foundation

Total assets: \$62,392
Total grants awarded in 2020: \$2,269

Winnebago County Community Foundation

Total assets: \$837,995
Total grants awarded in 2020: \$122,548

Winneshiek County Community Foundation

Total assets: \$5,268,985
Total grants awarded in 2020: \$245,782

Worth County Community Foundation

Total assets: \$1,203,866
Total grants awarded in 2020: \$91,747

COMMUNITY PROGRAMS

\$15,737 GRANTED IN 2020

CELEBRATING 25 YEARS OF TEENS MAKING A DIFFERENCE



TORY FLACK

Actor Tory Flack didn't always know what she wanted to do with her life. During her junior year in high school in 2003 when she was involved in Teen Trust, she felt she was playing the part of a grown up in this program. "It was an opportunity to experiment with adulthood." It was Teen Trust that made her realize that whatever she did, she wanted to do something that would make a positive difference.

"I started to care about my future and I really buckled down," said Flack. "I saw that what I was doing was important. You felt a sense of responsibility and that you were important. It was fun to have a voice and an opinion, and to be heard."

Flack clearly remembers how much fun it was to hand out the checks to the nonprofits at the end of the year as one of her favorite parts about Teen Trust.

Teen Trust has a way of bringing ideas and people together. It offers an important and eye-opening lesson. Teen Trust brings these young leaders together to work towards a common goal of learning how to be philanthropic. "There are so many little pieces that make up a community, and they are all important," said Flack. "The world is so much bigger than high school."

Find more reflections from 25 years of Teen Trust at cfnea.org/teentrust.

TEEN TRUST

The Community Foundation of Northeast Iowa's Teen Trust program is a model for youth philanthropy. The 2019-2020 season marked the 25th year of the program, and last year's diverse group of 24 students granted over \$15,000 to 501(c)(3) nonprofit agencies serving Black Hawk County. The program began in 1994 and is led by a student director, a local college student who organizes and guides the students' activities.

WOMEN HELPING WOMEN SUCCEED

Established in 1999 at the Community Foundation of Northeast Iowa, Women for Good grants to nonprofit organizations changing the lives of women and girls every year through the Women's Fund endowment.

Membership offers an opportunity to engage with other community-minded women at quarterly programs featuring guest speakers from organizations serving women and girls, the annual Women's Fund grant selection process, and occasional volunteer opportunities or nonprofit tours and site visits. Through these interactions, Women for Good members become informed and inspired to take action.

Go to cfnea.org/womenforgood to get involved.

\$21,365 GRANTED IN 2020



WOMEN FOR GOOD

BOARD OF DIRECTORS



Kaye Englin, President & CEO



Pat Monat, Board Chair
Monat Wealth Management



Jeff Seamans, Board
Vice Chair
Johnson & Johnson



Scott Sernett, Past Board
Chair
Sernett Wealth Management



Ken Cutts, Board
Secretary
Community Volunteer



Todd Henningsen,
Board Treasurer
BerganKDV



Henry Bevel III
Swisher & Cohrt, PLC



Dr. Nafissa Cisse
Egbuonye
Black Hawk County
Health Department



Will Frost
Grow Cedar Valley



Gene Leonhart
Cardinal Construction
(retired)



Doug Lindaman
US Feeds (retired)



Mark Miller
Arthur L. Davis Publishing
Agency Inc. (retired)



Susan Simms
Community Volunteer



Scott Thomson
CUSB Bank



Brooke Trent
Trent Law Firm, PLLC



ReShonda Young
Black Business
Entrepreneurship
Accelerator

VOLUNTEER DRIVEN

The Community Foundation of Northeast Iowa relies on our volunteers to create local impacts across our region. We would be unable to carry out our important mission of enriching communities without their tireless efforts. **THANK YOU** to the over 325 volunteers who serve on our board and committees. Your leadership, time, talent, expertise, and community-minded determination allow us to be “here for good” across our region.

LEADING PARTNERS

CFNEIA is a partner in many initiatives impacting our region. The Foundation is especially proud to take a lead role in Cedar Valley Nonprofit Association and Metro Funders.



COMMUNITY FOUNDATION STAFF

Executive



Kaye Englin
President & CEO

Development



Terry Gaumer
Affiliate Development
Director



Laurie Everhardt
Director of Development

Donor Relations



Kathy Reiter
Manager of Donor
Relations



Gretchen Woodrick
Donor Relations
Assistant

Finance



Liz Kurtt
Vice President of Finance
& Operations



Nicole Stuart
Finance Manager



Susan Sayers
Finance Assistant

Marketing & Communications



Jake Byers
Director of Marketing
& Communications



Jenna Flugum
Marketing &
Communications Manager

Programs



Tom Wickersham
Program Director



Dotti Thompson
Program Manager



Tamika Fisher
Scholarship and Grant
Manager

WAYS TO ENGAGE

GIVING OPTIONS

ESTABLISH A FUND

We'll work with you to match your giving and passions, and create a giving plan that meets your charitable and financial goals. There are many fund options, including establishing a named donor advised fund that allows you to support the causes you love during your lifetime.

GIVE TO A FUND

Gifts of any size can be made to funds already established with the Community Foundation. Your generosity can support the grantmaking of your local foundation through a gift to their impact fund or find one of our hundreds of funds supporting nonprofits in our region.

LEAVE A LEGACY

Your generosity can go on forever when you establish a planned gift. We work with you and your advisor to find giving solutions that leave a legacy and meet your family's financial goals.

FOR NONPROFITS

The Community Foundation of Northeast Iowa and its 23 affiliates provide grant opportunities to organizations across our region in the areas of arts & culture, community betterment, education & youth development, environment & animal welfare, health, and human service. CFNEIA also offers endowment building and special project fund management services for nonprofits.

FOR STUDENTS

Scholarships are available for high school and college students through the Community Foundation of Northeast Iowa and its affiliates. The scholarship application process opens January 10, 2022.

Learn more and donate online

[CFNEIA.ORG](https://www.cfneia.org)



here for good.

3117 Greenhill Circle
Cedar Falls, Iowa 50613

cfneia.org 319-287-9106   



Excellence. Accountability. Impact.™

The Community Foundation of Northeast Iowa has been confirmed in compliance with National Standards for U.S. Community Foundations for services and operations that have been established by the Council on Foundations to guide sound policies, accountable practices, and ethical and operational integrity that strengthen the effectiveness of community philanthropy.

ENDOW IOWA TAX CREDIT

As a qualified community foundation, CFNEIA is providing access to Endow Iowa Tax Credits. Taxpayers can receive a 25% Iowa tax credit through Endow Iowa in addition to normal federal charitable income tax deductions for certain charitable gifts. Learn more at cfneia.org/endowiowa.