



BLACK HAWK COUNTY CHILD CARE COALITION

LEADS: Mary Janssen | Kaye Englin

MEMBERS:	Catharine Freeman	Halkeno Tura	
	Dan Levi	Shelia Baird	Megan McKenzie
	Jeff Danielson	Jamie Clancy	Allison Pattee
	Kyle Roed	Linda Jacoby	Sherry Turner
	Will Frost	Jim Waterbury	Jessica Huntley
	Carole Gustafson	Angie Widner	
	Penny Teisinger	Stacie Brass	

BUSINESS & CHILD CARE:

BUILDING & EXPANDING SOLUTION

LEADS: Dan Levi | Mary Janssen | Kyle Roed

GOALS: Finding expansion opportunities in the Cedar Valley. Finding solutions for businesses.

SOLUTIONS: Working alongside the city of Cedar Falls and Waterloo to develop a business child care co-op. We have also created a good better best model that will provide options for businesses. This group also continues to work with new child care center programs in the Cedar Valley. Created a center in the box model that allows a new start up resources.

CHILD CARE & ENTREPRENEURS

LEADS: Kaye Englin | Stacie Brass

GOALS: Create and offer an affordable insurance package to child care providers statewide.

SOLUTIONS: One of the barriers to attract and retain qualified child care providers (both in-home and center based) is affordable benefits. This group is continuing to explore the option of creating an Association Health Plan to provide a benefit package for child care employees. Child Care Resource and Referral sent a survey to 1,400 Child Care providers statewide we received response back from 965 Child Care providers. The survey indicated a very high interest from respondents who would be interested in participating in the Association Health Plan if it was created. We are currently working alongside Wellmark and the Accel Group. The Community Foundation of Northeast Iowa is in the process of applying for the Association Health Plan. We hope to release rates in January of 2019.

COMMUNITY COLLEGE & CHILD CARE

LEADS: Dr. Jane Bradley | Catharine Freeman | Mary Janssen

GOALS: Create more Business College courses.

SOLUTIONS: Hawkeye Community College is helping to find more business training options for child care providers.

CHILD CARE MENTORS

LEADS: Penny Teisinger | Allison Pattee | Mary Janssen

GOALS: Create mentors within the child care community that will create partnerships and more professional development.

SOLUTIONS: This group is evaluating the needs of our current child care center directors. We will create resources, additional professional development, and more support for those entering the field and those in the field currently.

NON-ENGLISH SPEAKING COMMUNITY

LEADS: Kyle Roed | Halikeno Tura

SOLUTIONS: Interpretation and translation services for our non-English speaking population continues to be a challenge for employers in the community. A high demand for services and the great diversity in languages spoken continue to challenge our processes.

The former refugee population in Black Hawk County is a large pool of qualified and highly motivated individuals who wish to be employed, however many barriers are hampering their ability for long-term successful employment. Our coalition identifies this population as a real asset to our workforce and is actively seeking solutions for successful placement and child care.

The coalition is partnering with EMBARC who currently provides outreach services to over 2,000 refugees in Waterloo. EMBARC recognizes that their clients experience many barriers for employment and retention due to lack of culturally acceptable child care, translation and interpretation availability, and transportation barriers. EMBARC recently completed a needs assessment for both child care and workforce readiness to determine opportunities and barriers. This team will continue to determine solutions as the needs assessment is evaluated.



2018 - 2019 SUCCESS STORIES

HAWKEYE COMMUNITY COLLEGE (HCC) AND EXCEPTIONAL PERSONS, INC. (EPI)

joined efforts to open the ALC Child Development Center. Center opened January 14, 2019 with 56 slots available to employees and students of EPI/HCC and also the community. Start-up funding was received from Community Foundation of Northeast Iowa.

IT TAKES A VILLAGE (FRIENDSHIP VILLAGE)

CHILD CARE is planning to open a child care center in 2019. The 7,000 square foot building will house 107 children with 24/7 care and a get well center.

THE COMMUNITY OF DUNKERTON

a community group was formed in 2018 and a survey was completed within the community and determined the needs of child care. A before and after school age program will open in August of 2019 within the elementary school. This program will eventually expand to a full child care.

BLESSED SACRAMENT has recently expanded their hours to 8 pm. This center continues to evaluate the needs of the community.

WAVERLY COMMUNITY in May of 2019, the economic development office hosted a child care solutions meeting. They have formed a team within the community to determine their child care needs. Businesses continue to show interest in offering support for child care services.

HUDSON COMMUNITY

local child care has expressed interest in expansion of their current preschool. They are working with CCR&R staff.

CITY OF CEDAR FALLS AND WATERLOO

both communities are exploring options for a co-op model where businesses will partner to offer child care services. Currently surveys are being released to employees to address the needs. The coalition is also working with businesses to create more child care friendly policies.

