Good things happen in our communities when generosity connects with the good works of nonprofit organizations. It is a connection of shared values and ideals being put into action. These connections build communities where good, and even great, happens.

The Community Foundation is honored to be at the intersection of these connections. It is because of them that we can proudly proclaim good happens here in communities across our region.

We are extremely happy to share with you our 2017 Impact Report. The Community Foundation of Northeast Iowa’s impact continues to grow because of the connection you have made with us. In 2017, the Foundation and our affiliates granted over $5.3 million to organizations on the front lines of addressing community needs. It was also a strong year financially, with the Foundation exceeding the $100 million mark in total assets and our market growth of 16.5%.

All of these numbers are significant, but the true good happens when human connections transform them into life-changing, community-strengthening actions.

Thank you for your partnership with the Community Foundation which makes this possible. You have entrusted us with your love of community, your passion for a cause, and your legacy. We value the connections that have propelled us forward since 1956, and we look forward to inspiring even more people and connecting even more resources to truly enrich our communities.

Good happens here.

Kaye M. Englin
President & CEO

Jeff Hassman
2018 Board Chair
connections happen here

donor stories

Young women of Try Pie learning life and business skills.
Gary and Becky Bertch are known for their generosity. As owners of Bertch Cabinets in Waterloo, the couple has made national news by taking employees on week-long cruises to show their appreciation. So, it’s no surprise the family’s generosity extends to their community.

Each year, Gary and Becky, along with son, Eric, and daughter, Elizabeth, use the Gary, Rebecca, Eric, and Elizabeth Bertch Family Fund with the Community Foundation of Northeast Iowa to make an impact on local organizations.

In 2017, a perfect series of events happened that helped align the family’s entrepreneurial spirit with their grant decision.

Try Pie, a youth ministry program of Link Christian Community Development that uses employment as an opportunity to engage and equip young women for successful futures, was ready to expand its mission. To accomplish this, the young program decided to open a storefront in downtown Waterloo. The new storefront would support Try Pie’s ability to hire more teens and provide more transferable work experience through expanded hours, direct customer interaction, and student sense of ownership.

They reached out to the Community Foundation of Northeast Iowa to assist with the project through the establishment of a special project fund.

“The Community Foundation has a larger reach and handles administrative tasks like finance and some marketing. We don’t have the staff or capacity to handle all that on our own,” said Sarah Helleso, Try Pie co-director.

At the same time, the Bertch family was discussing grantmaking options with Community Foundation staff. When they heard Try Pie’s vision, the family knew it was a match.

“Donors who work with the Community Foundation of Northeast Iowa to carry out their generosity can utilize our staff’s expansive knowledge of nonprofits and community projects. We work to match people’s interests to organizations doing good in the community they love.”

“Because of the grant, we can concentrate on our program. We can put our focus and time in with our students instead of trying to raise funds. We are able to plan for the future of Try Pie instead of being worried about how we will get there. It’s exciting to think about what we are going to be able to do now, with the help of the Bertch’s.”

Megan Tensen
Try Pie Co-Director
Pauline loved the Cedar Valley. She understood she had been blessed and wanted to give back in a way that would impact many lives and make her community stronger. Her work and positive experiences with the Community Foundation during her lifetime showed her how she could keep her generosity alive even after she was gone.

Dave Amend
Trust Officer, Regions Bank, and Advisor to Pauline Barrett

Pauline Barrett was a pillar of generosity in the Cedar Valley. The impact of her giving, along with that of her husband Dr. Sterling Barrett, has rippled across the community they loved.

In 1994, Pauline established the Pauline R. Barrett Fund with the Community Foundation of Northeast Iowa as part of her giving portfolio after serving on the Board of Directors. Now, after her death in January 2018, the impact of her fund will grow and her legacy of philanthropy will live on.

During her lifetime, Pauline enjoyed making grant decisions, saying of the Community Foundation, “I believe in it. It is a good way to cut the hassle and make giving easy.”

She believed the Community Foundation helps in a unique way by providing grants to diverse community needs, not just one cause.

The Pauline R. Barrett Fund will increase the Foundation’s ability to support those diverse needs by contributing grant funds to the Foundation’s Black Hawk County discretionary process. The grant process provides needed funding to organizations serving the community she loved.

Through thoughtful planning and incredible generosity, Pauline Barrett’s vision of creating a stronger Black Hawk County by giving to nonprofits doing the most good will be carried out forever.

A little charitable planning can do a lot of good when it comes to impacting your community. Becoming a member of our Legacy Society shows you are committed to your community’s future and helps ensure the causes you care about are supported forever. Informing us of your intent to leave a gift through your will or estate plan let’s us know your philanthropic intentions, and we can help you and your professional advisors develop a plan that fits your interests and passions. Go to cfneialegacy.org to learn more.

Dave Amend
It’s important to me to give back to the community. It was just ingrained in me and my siblings to contribute time, treasure, and talent to whatever cause we felt was important. I wouldn’t have the life or career I have without Waverly and the people here. I just want to help people who could use a helping hand, and I enjoy giving to causes that take care of my donation and use it wisely. It makes me feel good to give money to causes I value. That’s the bottom line.

"I’m glad I’ve lived in other parts of the country because it helped me appreciate Waverly. We shouldn’t take for granted what we have here. It’s been built by generations of people. Without them, Waverly wouldn’t be the town it is. I hope people of my generation and younger will continue that work," said Dr. Rathe.

While she doesn’t think about her actions in terms of legacy, Dr. Rathe does see the benefit of leaving something behind. "If I can leave something in perpetuity that serves people, that is great. If I’m wise and invest money in it for the rest of my life, it will do that and maybe someone down the line will also be inspired to give," said Dr. Rathe.

Waverly was a young community in the late 1800s when the Rathe family made it their home and a generational tradition of giving back began. Today, the community is thriving and Dr. Ann Rathe, a psychiatrist at Waverly Health Center, is making her own mark.

Dr. Rathe’s family roots of community leadership run deep, so supporting Waverly comes naturally. Her passions can be seen through her volunteerism, her advocacy for mental health services, and her work on the Waverly City Council. Starting the Dr. Ann Rathe Endowment Fund, a donor advised fund with the Waverly Community Fund, an affiliate of the Community Foundation of Northeast Iowa, is a product of her love of family and her hometown.

Establishing a donor advised fund with the Community Foundation of Northeast Iowa provides donors with a flexible, convenient way to support their community and the causes they love. When you have a donor advised fund with the Community Foundation, you recommend grants and we handle the administrative details. If you want grantmaking guidance, our expert staff knows nonprofits and can help. A donor advised fund can honor your name and your philanthropic intentions, today and long into the future.
Don and Shirley Kniss were never blessed with children of their own, but Shirley considered all her students her children. During her 35-year teaching career, primarily at Waterloo’s Kingsley Elementary School, Shirley influenced, nurtured, and impacted over three generations of Waterloo youth.

Don spent 28 years at John Deere’s Product Engineering Center and supported any cause close to Shirley’s heart, which included making sure her passion for education endured through the establishment of the Don and Shirley Kniss Scholarship Fund with the Community Foundation of Northeast Iowa.

The fund was a way for Shirley to carry on her love of children and teaching, specifically students of Waterloo Community Public Schools seeking to reach a higher level of education after high school. The couple met at Waterloo’s West High School and spent all of their 44 years of marriage in Waterloo.

After Shirley’s death in 2000, Don continued to work with the Foundation, knowing the scholarship fund would be a lasting legacy to honor his wife’s love of students and passion for education.

Don passed away in 2011, and through the couple’s planning, the impact of the Don and Shirley Kniss Scholarship Fund is, and will forever, impact the lives of students.

Because of Don and Shirley’s belief in the power of education, 69 students have received scholarships totaling $226,000.

Being a multi-year recipient of the Don and Shirley Kniss Scholarship has helped me tremendously. Private institutions tend to be more expensive, but I wanted the tight-knit community feel and this scholarship helped make it obtainable. At Central College, I was able to get to know my professors, be involved in organizations and clubs, finish three internships, and complete two off-campus semester experiences. None of these opportunities would have happened without this generosity. I am so grateful to receive this scholarship which helped make my dreams of higher education come true.

Because of the Don and Shirley Kniss Scholarship Fund, 243 students have been impacted with a total amount awarded of $396,857. The average award for each recipient was $1,402, and the largest award was $10,000.
Having my scholarships and working meant that in my time here I didn’t have to ask my parents for financial assistance. My parents have already given me so much, and me being able to do this on my own, without burdening them, was such a blessing. It means so much to me, and I’m so incredibly grateful to have been able to do that.

Breanna Himschoot
Senior, University of Pennsylvania
Hawkeye Community College students at the new Adult Learning Center beam signing.

community happens here

grantee stories
Hawkeye Community College has a vision that is coming to life in the form of the new Adult Learning Center currently under construction in downtown Waterloo. Here, urban students will come to start a career path, learn English, and prepare for college. The new facility will double the urban campus capacity to 4,500 and house multiple programs in a state-of-the-art facility. But, the real vision is to create an environment in which students will be supported in a holistic way, providing them with all possible services as they start their journey.

"The issues that really become an impediment to success for students are things like homelessness, food insecurity, and health issues," said Dr. Linda Allen, Hawkeye Community College President. "With our new model, we are going to identify those at the start so we can get them the resources they need, making it easier for them to move forward in their education."

Voters passed a bond including the project in 2015 and those dollars focus on the physical building. But, according to Dr. Allen, it’s funding like the $200,000 grant from the Community Foundation that allow for the creation of student-focused programs.

"Community partnerships are essential for the College. It’s critical our community is able to offer these supports and training opportunities in the urban environment. These are amazing people who are trying to move their life forward or to start a new life, and they are working very hard to become successful," said Dr. Allen.
Primarily the reason we are able to expand into new counties is the support we’ve received from the Community Foundation of Northeast Iowa and its affiliates and the networking the leaders at the Foundation have helped facilitate. We know there’s a need and the connection with staff really helped us start and expand our brand and get comfortable in those counties. The funding is important but the non-tangible things have been equally as important for us. Leveraging relationships has been the number one benefit of our partnership.

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Katie Orlando
Executive Director, Big Brothers Big Sisters of Northeast Iowa

Big Brothers Big Sisters of Northeast Iowa has been a partner with the Community Foundation since the beginning, but the expansion of both organizations to surrounding counties has strengthened the regional partnership and impact. In 2017 alone, CFNEIA and its affiliate foundations granted over $40,000 to Big Brothers Big Sisters of Northeast Iowa. The organization also started two nonprofit agency funds with the Foundation in 2017 to create a stable long-term source of income.

“We serve any child who wants a mentor and the Community Foundation funding helps us do that. We appreciate the trust the Foundation puts in the partners they invest in to define their own community need. It allows us to not be grant-driven but mission-driven,” said Katie.
Our members have been so excited about the change and our swim team kids can be proud of the facility. I think the improvements will drive membership for us which is a critical financial foundation for the Y. The Community Foundation of Northeast Iowa support was huge. It was the lead gift in this project so it was the first step in making this a reality. To have $25,000 secured made it easier to go to other funders and say this is going to happen. When you have a $100,000 project, having a lead gift propels other people forward.

Angie Widner
CEO, Family YMCA of Black Hawk County

The YMCA of Black Hawk County is celebrating 150 years of service to the Cedar Valley in 2018 and the historic organization is poised to boldly step into doing more for its community. In 2017, the Community Foundation of Northeast Iowa made a $25,000 grant to make major renovations to one of the cornerstones of this plan, its indoor pool.

“The pool is the heart of our facility. I’ve talked to a mother whose autistic son has made incredible strides in social development because of his involvement on our swim team and to a woman with Parkinson’s disease who says she cannot move if she isn’t in the pool daily. It plays such a pivotal role for all ages,” said Angie Widner, CEO of the Family YMCA of Black Hawk County.

The pool is home to critical activities creating a better quality of life. It is a pillar of the YMCA’s goal of strengthening community by helping individuals become healthier, creating experiences for kids during their developmental years that grow character and responsibility, and as a gathering place where people can feel a sense of community.

“For over a century and a half, people have come together to serve the residents of our community this way. I feel strongly today that it is our responsibility to put this organization in a prime position to serve the community for the next 150 years – that it will be an enduring place for community members and kids to look back and say it was important to who I am and my development,” said Angie.
We are eternally grateful to the Community Foundation of Northeast Iowa for the investment grant. They saw the vision and bought into it. It helped push us over the top with what needed to be done to the classrooms. I call it an investment grant because we are investing in the next generation of Iowa’s leadership. That’s what gets me up in the morning. I won’t see the finished product, but it is incredibly rewarding planting the seeds in our students.

Dr. John Berry
CEO & Executive Director, Tri-County Child & Family Development Council

Dr. John Berry looks at the faces of the students he is responsible for every day and thinks about what they could become. Astronaut. Nurse. Firefighter. Engineer. The President and CEO of Tri-County Child and Family Development Council oversees Head Start operations which serves 845 children in Black Hawk, Buchanan, and Grundy counties.

When the organization was forced to close one of its locations in Waterloo, it had to find new space for eight classrooms serving 144 students. New construction costs were prohibitive, so through ingenuity and necessity, storage space at two current locations, including it’s Maywood Center, was converted into classroom space. Maywood now houses four new classrooms thanks in part to an $18,750 grant from the Community Foundation of Northeast Iowa.

“Head Start was designed to assist not only children but families, to empower them. We’re not a daycare. We teach children so they can be successful and prepared for the K-12, and I like to say college. experience,” said Dr. Berry. “The care here is exemplary. We may have a poverty stigma attached to us, but that’s definitely not how the children are treated.”

The program is essential to the communities it serves, providing a curriculum designed specifically to give low-income children a head start. The program also allows parents to succeed by helping them fulfill work and school commitments, creating a more stable home environment. It’s about helping all kids get ahead so they can fulfill their greatest potential.
2017 IMPACT REPORT

2017 GRANTMAKING IMPACT

$5,385,128 TOTAL GRANTED

Art & Culture 8.09%
Community Betterment 17.76%
Education 23.75%
Environment 2.23%
Health 7.76%
Human Service 37.61%
Historic Preservation 2.8%

Percentage of Total Dollar Amount

1,546 TOTAL GRANTS AWARDED

Art & Culture 98 Grants 6.34%
Community Betterment 313 Grants 20.25%
Education 471 Grants 30.47%
Environment 37 Grants 2.4%
Health 113 Grants 7.31%
Historic Preservation 56 Grants 3.62%
Human Service 458 Grants 29.62%

Percentage of Total Number of Grants

$109,527,505 TOTAL ASSETS

13.18% Advised Field of Interest $3,416,343
13.19% Agency $14,444,931
11.69% Designated $12,800,009
25.73% Discretionary $28,180,192
5.49% Field of Interest $6,013,742
7.73% Other $8,467,098
19.88% Donor Advised $21,769,529

2017 FINANCIAL SUMMARY

2015 $88,116,573
2016 $95,407,827
2017 $109,527,505

The Impact of Generous Donors

Due to your inspired generosity and CFNEIA’s investment performance, financial growth remains steady, increasing the impact we can make across our region. Thank you!

Visit cfneia.org to view a copy of CFNEIA’s 990 Return, or call Stacy Robinson, Vice President of Finance and Operations at 319-243-1360 for audited financial statements, investment information, or our IRS exemption letter.

2017 GRANTMAKING IMPACT

2017 FINANCIAL SUMMARY

here for good

for year ending December 31, 2017
A VIBRANT REGION OF THRIVING PEOPLE

The Community Foundation of Northeast Iowa covers a 20-county region, which includes 24 county and community specific affiliate foundations. We are honored to partner with our affiliates to carry out our here for good philosophy in an enriching and effective way. This collaboration creates a network of local giving opportunities across Iowa that create stronger, more vibrant communities. Opportunities here, where you live.

We encourage you to read the following grant highlights for each of our affiliate partners.

AFFILIATE IMPACT

<table>
<thead>
<tr>
<th>Total Grant Dollars Awarded</th>
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<tr>
<td>Total Assets</td>
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<tr>
<td>Total Gifts to Affiliate Funds</td>
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year ending December 31, 2017

VOLUNTEER DRIVEN

The Community Foundation of Northeast Iowa relies on our volunteers to create local impacts across our region. We would be unable to carry out our important mission of enriching communities without their tireless efforts.

THANK YOU to the over 325 men and women who serve on our board and committees. Your leadership, time, talent, expertise, and community-minded determination allow us to say "good happens here" across our region.

Ackley Community Foundation
Total assets: $235,918
$5,630 in grants distributed
Grants distributed through the Ackley Community Foundation were made by donor-held funds. The committee is working to build Ackley Community Impact Fund to impact the future of the community.

Benton County Community Foundation
Total assets: $796,303
$115,118 in grants distributed
Grant Highlight
Organization: Benton County Conservation Foundation
Project: Benton City Fry Playground
This grant to the Benton County Conservation Foundation provided the funds needed to build a new playground. The playground is now a place of enjoyment for Benton County families and children. The new equipment also alleviated safety concerns in the park by repurposing a difficult to maintain area with uneven ground. With a rental pavilion nearby, the park is now a great place for Benton residents to utilize for numerous occasions. Having safe playground equipment in the park will increase the number of people using the park and provide the people of Benton County and visitors a place to bond with family and friends.

Bremer County Community Foundation
Total assets: $2,195,241
$143,550 in grants distributed
Grant Highlight
Organization: Vineyard Community Church
Project: Revibe 2017
Revibe is an annual, free Christian music festival that helps build faith and community partnerships in Bremer County. In 2017, the festival kicked off with a 5K walk which raised over $2,000 for the LZ Phoenix House, a transitional home for homeless veterans. Additionally, more than seven area churches were involved with donations, volunteering, and promoting – helping bring even greater sense of unity to Waverly and surrounding communities. Revibe also received a grant from the Waverly Community Fund.

Buchanan County Community Foundation
Total assets: $3,118,393
$200,897 in grants distributed
Grant Highlight
Organization: Littleton and Chatham Historical Society
Project: Collection Preservation & Exhibition
With the aid of their grant, the Littleton and Chatham Historical Society purchased equipment to monitor temperature and humidity in efforts to increase longevity of their collections. Additionally, the historical society constructed a new interpretive exhibit to display more collections with signage and photographic prints. With these new additions, the historical society expects visitors to have more enjoyable and educational visits. Together, the Buchanan County Community Foundation and the Littleton and Chatham Historical Society are preserving Iowa’s rich history.
**Butler County Community Foundation**
Total assets: $743,759
$117,382 in grants distributed

**Grant Highlight**
**Organization:** Diamonds and Fields
**Project:** Parkersburg Youth Sports and Miracle Field Complex

The Parkersburg Youth Sports and Miracle Field Complex will have three little league diamonds, one senior league field, three soccer fields, and the first Miracle League field in northeast Iowa. The complex will provide sports activities for youth of all levels, including wheelchair-bound athletes. The Diamonds and Fields organization is committed to solving challenges and bringing together the people needed to build the new Parkersburg Youth Sports Complex and Miracle Field - giving everyone a chance to enjoy the game.

**Cerro Gordo County Community Foundation**
Total assets: $2,575,768
$158,003 in grants distributed

**Grant Highlight**
**Organization:** Central Gardens of North Iowa
**Project:** Our Town Under the Stars

Central Gardens of North Iowa, in collaboration with the Clear Lake Arts Council, put their grant to use by hosting an outdoor production of the play Our Town by Thornton Wilder. All cast, directors, crew, and support personnel were volunteers from the community. Over 600 people attended the joint event, resulting in each sponsoring organization raising $3,000 for their missions. The event brought engaged community members together to provide a unique experience and promote community spirit.

**Elma Area Community Foundation**
Total assets: $925,450
$100,085 in grants distributed

**Grant Highlight**
**Organization:** Nashua-Plainfield Community Schools
**Project:** Operation CNC

This grant allowed Nashua-Plainfield Community Schools to purchase a new CNC vinyl cutter as well as start-up supplies for their industrial technology program. These new additions help modernize needed skill sets of Nashua-Plainfield students. With this equipment, students are able to make more detailed projects, keeping them interested in their work. Through industrial technology courses, students gain skills that align with careers they are interested in pursuing after graduation.

**Emmet County Community Foundation**
Total assets: $711,397
$98,277 in grants distributed

**Grant Highlight**
**Organization:** Emmet County Agricultural Extension District
**Project:** Farm Safety Day

The Emmet County Agricultural Extension District put their grant to use during Farm Safety Day. During this event, fourth grade students were able to participate in nine educational sessions led by local professionals. The sessions included livestock, grain bin safety, weather safety, electrical safety, tractor and PTO safety, lawn mower safety, snowmobile and ATV/UTV safety, bike safety and first aid. Students who participated gained a more thorough understanding of agricultural safety, and hopefully can now recognize agricultural hazards and how to avoid them. These are critical skills for all youth growing up in rural communities.

**Fayette County Community Foundation**
Total assets: $1,129,436
$165,523 in grants distributed

**Grant Highlight**
**Organization:** Grace United Methodist Church
**Project:** Oelwein Community Kitchen Cupboard – Food Supplement and Baby Programs

With funding from their grant, Grace United Methodist Church was able to supply 526 individuals food from the Oelwein Community Kitchen Cupboard. Supplies included fresh food vouchers. The vouchers helped the program extend their resources an additional three to five months. Also, the project was able to help parents of 39 infants with baby food vouchers, diapers, and wipes. Together, the Fayette County Community Foundation and Grace United created a lasting impact in the community.

**Floyd County Community Foundation**
Total assets: $4,240,219
$151,793 in grants distributed

**Grant Highlight**
**Organization:** Floyd County Humane Society
**Project:** Charles City Dog Park Sustainable Vegetation Management

Goats were used to clear invasive vegetation which is environmentally safe and efficient. This method created an awareness and appreciation for sustainable vegetation management. The Humane Society also enhanced the park by adding benches, containers for waste disposal bags, and signage. Now, Floyd County has an area for dog owners to go where they know their dog will be in a safe environment and for dogs to play freely without causing a disturbance to people, wildlife, or property.

**Oelwein Community Kitchen Cupboard – Food Supplement and Baby Programs**
With funding from their grant, Grace United Methodist Church was able to supply 526 individuals food from the Oelwein Community Kitchen Cupboard. Supplies included fresh food vouchers. The vouchers helped the program extend their resources an additional three to five months. Also, the project was able to help parents of 39 infants with baby food vouchers, diapers, and wipes. Together, the Fayette County Community Foundation and Grace United created a lasting impact in the community.

**Grace United Methodist Church**
**Project:** Charles City Dog Park Sustainable Vegetation Management
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**Charles City Dog Park Sustainable Vegetation Management**
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Iowa County Community Foundation
Total assets: $844,217
$116,311 in grants distributed
Grant Highlight
Organization: Williamsburg Fire Fighters Association
Project: Safe Travel for Williamsburg Fire Department
Prior to receiving their grant, the Williamsburg Fire Department could only transport 16 of their 32 firefighters to emergencies. With these funds, the department was able to purchase a crew cab truck to haul additional firefighters. The truck reduces response time of the WFD to fires and emergencies. Safety of the firefighters and the public has also increased by eliminating the need for unnecessary vehicle traffic to and from the scene of an emergency. Because of the grant they received from the Iowa County Community Foundation, the Williamsburg Fire Fighters Association can more effectively protect their community.

Kossuth County Community Foundation
Total assets: $3,757,537
$193,809 in grants distributed
Grant Highlight
Organization: Kossuth County Agriculture and Motorsports Museum
Project: Display Preservation and Enhancement
The Kossuth County Agriculture and Motorsports Museum purchased additional display cases, wall cases, grid wall, and mannequins to display and preserve new auto racing and agricultural exhibits. The new cases allow the museum to either accept on donation or on loan artifacts and items to display. The new wall grid will positively impact the museum’s biggest day of the year – their annual hall of fame induction. A new wall grid allows the museum to expand their hall of fame exhibit, continuing to honor and represent their community.

Palo Alto County Community Foundation
No grants awarded
The Palo Alto County Community Foundation was established in 2016 and is working to build the Palo Alto Community Impact Fund to impact the future of the community.

Readlyn Community Fund
Total assets: $329,269
$11,635 in grants distributed
Grant Highlight
Organization: Wapsie Valley Community Schools
Project: Wapsie Valley FFA Greenhouse
Wapsie Valley FFA utilized a grant from the Readlyn Community Fund to build a shed to utilize with their on-site greenhouse. The greenhouse provides students with resources for hands-on learning and is a tool in helping teach valuable life skills through projects that encourage leadership, teamwork, and responsibility. The building of the shed was a student led project from design to implementation. Wapsie Valley now has more storage for project materials. Using the shed and greenhouse, the group hopes to eventually produce enough lettuce and tomatoes to meet school demand for Wapsie Valley Lutheran School and two elementary schools, as well as Community Lutheran School in Readlyn.

Franklin County Community Foundation
Total assets: $763,125
$116,589 in grants distributed
Grant Highlight
Organization: North Iowa Area Community College
Project: Mission Possible Hampton: College Changes Everything
Mission Possible Hampton: College Changes Everything is a collaboration of education, government, business, philanthropy, and nonprofit sectors in Franklin County to eliminate barriers and increase the number of residents who are ready for, have access to, and persist in reaching high-quality credentials or college degrees. Early career awareness for middle schoolers results in better career choices and a more satisfying college experience. Students are able to see which jobs interest them and those that do not, leading them to more success as they move forward in education and career.

Grundy County Community Foundation
Total assets: $1,166,176
$125,654 in grants distributed
Grant Highlight
Organization: Conrad Chamber-Main Street
Project: Downtown Mural Phase 3, Green Space Creation
Conrad Chamber-Main Street used their funding to build a space for all people to enjoy in the heart of downtown. The green space is an inviting area for people to come and enjoy the outdoors, giving residents a place to eat lunch and enjoy time with family. The community is now enjoying a more visually appealing downtown that attracts businesses and improves the community image.

Howard County Community Foundation
Total assets: $1,002,845
$105,385 in grants distributed
Grant Highlight
Organization: Upper Iowa River Alliance
Project: New and Improved Upper Iowa River Canoe Guide
Funds awarded to the Upper Iowa River Alliance were used to design and professionally print 15,000 copies of an Upper Iowa River Paddlers Guide. The guide features information about current livery services, campgrounds, river safety, canoe access points, campsites, restrooms, dams, and trails. The Paddlers Guide will also be made available online for river users to assist in planning their trips to the Upper Iowa River. The Paddlers Guide has put the Upper Iowa River Alliance online for river users to assist in planning their trips to the Upper Iowa River. The Paddlers Guide will also be made available online for river users to assist in planning their trips to the Upper Iowa River.

Wapsie Valley FFA Greenhouse
Project: Display Preservation and Enhancement
Wapsie Valley FFA utilized a grant from the Readlyn Community Fund to build a shed to utilize with their on-site greenhouse. The greenhouse provides students with resources for hands-on learning and is a tool in helping teach valuable life skills through projects that encourage leadership, teamwork, and responsibility. The building of the shed was a student led project from design to implementation. Wapsie Valley now has more storage for project materials. Using the shed and greenhouse, the group hopes to eventually produce enough lettuce and tomatoes to meet school demand for Wapsie Valley Lutheran School and two elementary schools, as well as Community Lutheran School in Readlyn.
Tama County Community Foundation
Total assets: $1,887,331
$136,179 in grants distributed
Grant Highlight
Organization: North Tama County Community School District
Project: North Tama 4-Year-Old Preschool Playground Equipment
North Tama is one of only 11 districts in Iowa that does not have a four-year-old preschool program. However, with the aid of a grant from the Tama County Community Foundation, this is about to change. The grant will support the playground area and equipment needed as they begin their four-year-old preschool program. Research studies prove that play is incredibly important to the development of children’s social, emotional, cognitive, and physical development as well as creativity and imagination. This addition to the new preschool will provide a creative space for fun and learning.

Waterville Community Foundation
Total assets: $57,575
$1,949 in grants distributed
Grant Highlight
Organization: Town of Waterville
Project: Main Street Pride Sign and Flag Improvements
The Town of Waterville purchased a new “Welcome to Waterville” sign and replaced the flagpole located at the Waterville Library and City Council Chambers. With these improvements, visitors of the area and people coming into the town will be able to see the pride and value that the residents of Waterville have for their community.

Waverly Community Fund
Total assets: $880,146
$20,075 in grants distributed
Grant Highlight
Organization: Waverly Oktoberfest
Project: Waverly Oktoberfest 2017
The second annual Waverly Oktoberfest drew over 1,000 people from Bremer County and beyond. The event is a celebration of the area’s German heritage through song, dance, and traditional food and drink. The grant received from the Waverly Community Fund was used to provide entertainment for children with pony rides and brought traditional bands to the event stage. Waverly Oktoberfest’s goal is to build community among people. The event also has an economic impact on the Waverly community, drawing in out of town visitors to eat, shop, and stay in Waverly, exposing them to what the community has to offer.

Winnebago County Community Foundation
Total assets: $677,434
$105,187 in grants distributed
Grant Highlight
Organization: North Iowa Community Development
Project: Children’s Blowups for Buffalo Center’s 125th Anniversary
Buffalo Center celebrated its quasquicentennial in July 2017, and North Iowa Community Development helped ensure children could have fun during the community festivities. To do this, they used their grant to rent blow-up play equipment. The high quality play area also helped parents feel confident about the safety of their children. Hundreds of children enjoyed the celebration, along with other residents from communities across Winnebago County.

Winneshiek County Community Foundation
Total assets: $4,227,867
$180,528 in grants distributed
Grant Highlight
Organization: Winneshiek County
Project: Conservation Board: Water Quality and Fishing Improvements at Lake Meyer
Funds granted to the Winneshiek County Conservation Board were used to improve water quality, fish habitats, and fishing access at Lake Meyer. Improvements to these areas help reduce sedimentation which in turn, creates new fishing access areas and adds fish spawning beds. Additionally, each improvement creates more recreational opportunities in Winneshiek County which can lead to improved health and wellness, sustainable economic growth, and increased quality of life.

Worth County Community Foundation
Total assets: $1,072,249
No grants awarded
The Worth County Community Foundation was re-energized in 2016 due to a generous estate gift from the Jaspers Family and the local committee will begin granting in 2018. Maynard and Marjory Jaspers were long-time business owners in Worth County. They had three sons with no heirs. At his death, their son, Donald Jaspers, donated the proceeds from combined estates of the Jaspers Family to provide charitable support for Worth County.

FIND GOOD WHERE YOU LIVE
The work of the Community Foundation of Northeast Iowa affiliates is transforming communities through grantmaking and by giving generous people ways to give back to the places where they live, work, and play. Find more information about our affiliates, including when grant application processes open, see governing committee members, and view funds created by people with a vision for more vibrant communities, by going to cfneia.org/affiliates. Here you can find the county or community affiliate in your area.
"I feel blessed to be a member of a group of like-minded, community-oriented, generous women who not only think about enacting positive change but actually put in the work to make it happen. Women in Philanthropy starts with member education on the critical women’s issues in Black Hawk County. This ensures members have the tools and knowledge to make informed grant decisions that truly impact women and girls in our community. I also appreciate that because the Women’s Fund is an endowed fund, this model for doing good will be carried out in perpetuity."

Women in Philanthropy was established in 1999 by a woman who had a vision for the impact this program could create. Since then, the Women’s Fund endowment has granted over $95,000 to programs and projects impacting women and girls.

"Surrounding yourself with other strong women who share the common goal of impacting the lives of others is an encouraging and positive environment to be in. You can clearly see the difference made in the community when the group comes together with a shared vision and puts that into action. One of my favorite parts about being a member of Women in Philanthropy is learning from the other women whether older or younger. It’s powerful hearing the stories of other women who have established their legacy within the community."

Teen Trust was created with a vision in mind - to prepare youth to be “trustees of their community.” And at the heart of becoming a trustee means finding a way for youth to learn about and also actively practice philanthropy. To that end, the mission by which the Teen Trust program operates is: To provide youth an opportunity to develop philanthropic behaviors, leadership and stewardship skills and volunteer experiences.

The Teen Trust program is a model for youth philanthropy. Each year, a diverse group of students from area high schools allocates $10,000 to 501(c)(3) non-profit agencies in Black Hawk County. Using a grant application system, site visits, and training seminars, the Trustees work as a team to decide which organizations to assist through financial aid or volunteerism. The program began in 1994 and is directed by a local college student.

Teen Trust Endowment was established in 1999 by a community-minded woman who has come together to impact the lives of women and girls in Black Hawk County. Membership offers women an opportunity to engage with other community-minded individuals at quarterly luncheons, the Women’s Fund grant selection process and occasional volunteer opportunities or site visits. Through these interactions, Women in Philanthropy members discuss community issues and learn about the biggest needs for women and girls in our community.

"Reviewing the grants gave me genuine and honest insights to the triumphs, struggles, and passions that live within all the incredible nonprofit organizations in Black Hawk County. The process opened my eyes to the realities nonprofits face on a daily basis and how vital some of these organizations are to the well-being of our community."

"I am absolutely in love with the grant application making, reviewing, and distribution process. I firmly believe, after my experience being a Teen Trust board member, that grants not only change the organizations that receive them and the lives of those they directly impact, but they also change the lives of those who are lucky enough to give them."

"I have learned and gained a ton of knowledge about problems that face our community today. They happen all around us but are often not seen by the members of our community. I learned how important my voice is in making decisions and that all opinions matter in order to make the right calls, especially in something as huge as your community. The people I met and really got close to have helped fuel my passion for philanthropy."

Teen Trust is a proud partner of the Women’s Fund of Black Hawk County.
BOARD OF DIRECTORS

Our Board of Directors is made up of community leaders from across our region with a passion for making communities better places for all people. They each bring an important skill set and perspective, and together they provide the Foundation with guidance in unleashing the power of philanthropy.

Jeff Hassman, Chair
CVP Advisors
Stacie Brass, Vice Chair
The Accel Group
Helen Schumacher, Secretary
Schumacher Elevator Company
Henry Bevel III, Treasurer
Swisher & Cohrt
Deb Giarusso, Past Chair
University of Northern Iowa
Ken Cutts
Community Volunteer
Doug Lindaman
Arckley Community Foundation
Mark Miller
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Monat Wealth Management
Charley Perry
Stewart Realty Co.
Sharina Sallis
CUNA Mutual Group
Jeff Seamans
Johnson & Johnson
Scott Sernett
Northwestern Mutual Wealth Management Company
Ellen Young
Community Volunteer
Kaye Englin
President and CEO

COMMUNITY LEADERSHIP

CFNEIA is a partner in many initiatives impacting our region’s communities. The Foundation is especially proud to take a lead role in the Cedar Valley Nonprofit Association and Metro Funders.

ENDOW IOWA 25% STATE TAX CREDIT

When you give to or create an endowed fund with the Community Foundation, you are eligible to receive a 25% Iowa state tax credit through Endow Iowa in addition to the normal federal deduction for a charitable gift.

For example, after the state tax credit and federal deductions, a $10,000 gift will cost a couple in the 32% tax bracket just $4,300. Go to cfneia.org/endowiowa for more information.

FARMLAND FOR GOOD

PRESERVE THE LAND YOU LOVE AND YOUR LEGACY.

Our new Farmland for Good program gives generous landowners the opportunity to support the community and causes that matter most to them.

Go to cfneia.org/farmland4good for more information.

HOW IT WORKS

The Community Foundation of Northeast Iowa Farmland for Good program provides a way to:

• Keep land locally owned.
• Keep land functional as farmland.
• Provide a lasting charitable legacy to the community.
• Depending on the type of gift, you may enjoy tax savings and lifetime payments.

OUR TEAM

LEADERSHIP
Kaye Englin
President and CEO
Stacy Robinson
Vice President of Finance and Operations

FINANCE
Nicole Stuart
Finance Manager
Byron Clark
Finance Assistant

DONOR RELATIONS
Kathy Reiter
Manager of Donor Relations
Gretchen Woodrick
Donor Relations Associate

PROGRAMS
Tom Wickersham
Program Director
Dotti Thompson
Program Manager

DEVELOPMENT
Elizabeth Hackbarth
Director of Development
Terry Gaumer
Affiliate Development Director

MARKETING
Jake Byers
Director of Marketing and Communications
Andrea Pingel
Marketing Associate

Front Row, Left to Right: Stacy Robinson, Kaye Englin, Elizabeth Hackbarth
Back Row, Left to Right: Nicole Stuart, Byron Clark, Kathy Reiter, Gretchen Woodrick, Dotti Thompson, Tom Wickersham, Terry Gaumer, Jake Byers, Andrea Pingel
The Community Foundation of Northeast Iowa has been confirmed in compliance with National Standards for U.S. Community Foundations for services and operations that have been established by the Council on Foundations to guide sound policies, accountable practices, and ethical and operational integrity that strengthen the effectiveness of community philanthropy.